



# WOOLLAHRA COUNCIL ANNUAL REPORT 2023–2024

## **Acknowledgement of Country**

Woollahra Council acknowledges the Gadigal and Birrabirragal people who are the Traditional Custodians of this land and we pay our respects to Elders past, present and emerging.



# Contents

<b>Message from the General Manager</b>	<b>4</b>	<b>Government Information Public Access</b>	<b>77</b>
<b>Introduction</b>	<b>6</b>	Background	77
Our Vision, Mission and Values	8	Review of Proactive Release Program	77
Councillors	9	Number of Access Applications received	78
Integrated Planning and Reporting Framework	10	Number of refused Applications	
<b>Delivery Program &amp; Operational Plan</b>	<b>12</b>	for Schedule 1 information	78
Focus Areas snapshot for 2023/24	13	Statistical Information about Access Applications	79
Progress toward our Goals for 2023/24	17	<b>Public Interest Disclosures</b>	<b>84</b>
Environmental Targets 2023/24	28	Background	84
<b>Statutory Information</b>	<b>30</b>	Statistical information	84
Anti-Slavery Procurement	31	Staff awareness of Policy	84
Anti-Slavery Redress	31	Internal reporting Policy	84
Special Rate Variation	35		
Rates and Charges Written Off	38		
Contracts	39		
Councillor Ongoing Professional Development	40		
Councillor Expenses including International Travel	41		
Legal Proceedings	42		
Grants	48		
Partnerships with Other Organisations	55		
Equal Employment Opportunity			
Management Plan	58		
Remuneration Package: General Manager	59		
Remuneration Package: Senior Staff	59		
Persons who performed paid work	60		
Disability Inclusion Action Plan	61		
Private Swimming Pool Inspections	64		
Companion Animals	65		
Stormwater Management Services	66		
Developer Contributions and Levies	69		
Planning Agreements	76		
Interim Heritage Orders	76		



Macquarie Lighthouse

# Message from the General Manager



On behalf of Woollahra Municipal Council, I am pleased to present to you the 2023-2024 Annual Report. I'd like to share with you some of our achievements of the past year and invite you to help us to

continue to improve the services we deliver to you, our valued community.

During the 2023-2024 financial year 77% of our Operational Plan actions were completed or achieved and 90% of our Capital Works program was completed or was in progress by 30 June 2024. In March 2024 Council appointed a third party provider to conduct a statistically valid community satisfaction survey across 501 residents. Pleasingly, 91% of residents are somewhat satisfied, satisfied or very satisfied with the performance of Council in the last 12 months. This survey also asked the community to rank the importance of services, which assists Council to better understand community priorities and service areas for improvement now and into the future.

At the NSW Public Libraries Association Annual Conference held in November 2023, Woollahra Libraries won the Innovation in Outreach Services Award for populations serving 30,000 – 100,000. This award provides recognition for the high-quality outreach programs and services provided by public libraries across New South Wales and we won this award for our WorldPride 2023 program. The goal of this program was to cement Woollahra Libraries as a place that welcomes, celebrates, recognises and supports our LGBTQIA+ community.

Our Libraries were also recognised with the Excellence in Innovation Award at the Knosys Libero User Group

annual conference from a field of 112 organisations in September. These two awards are testament to the incredible work being done in our libraries and cements our reputation for leading the way when it comes to inclusive and safe environments where people of all ages can connect, learn and grow.

At the 2024 Local Government Professionals Excellence Awards held in June 2024, Council were the winners in the category of People, Workplace & Wellbeing (for Councils with a population under 150,000) with our Boosting Employee Wellbeing through an Early Intervention Program. Our Early Intervention Program proactively addresses workplace injuries, ensuring the wellbeing of all staff, whilst minimising the impact of injuries on the organisation. Council were also winners of the Special Project Initiative for populations over 150,000, in conjunction with our neighbouring Councils of Waverley and Randwick, for our Charging the East-The Eastern Suburbs Elective Vehicle Charging project. Since 2019, this 3-Council team have spearheaded the ground-breaking initiative of designing and installing a network of public charging stations across the eastern suburbs. The project marked Sydney's first on-street public charging stations, representing the largest local government-backed on-street charging infrastructure in NSW.

Among the capital projects recently completed and enhancing the amenity of our LGA are an extension to the pathway and other landscaping improvements at Bellevue Park and a relocated and upgraded basketball and netball mini court installed at Harbourview Park, Woollahra. The upgrade to Bay Street, Double Bay was completed, with the upgrade providing a vastly improved and inviting entrance into the heart of a revitalised Double Bay. The much anticipated upgrade of

Rose Bay playground continued, with an opening shortly after the end of the financial year in August 2024.

Looking ahead to the desired future character and growth of the area, after extensive community consultation our Double Bay Centre Planning and Urban Design Strategy was adopted by Council on 27 November 2023 after review of some 200+ submissions. The Edgecliff Commercial Centre Planning and Urban Design Strategy was adopted by Council on 29 April 2024 after review of 153 submissions. These two documents provide Council and the community with guidance around how planned growth can be achieved in these areas of our LGA.

We acknowledge our shared responsibility to protect and grow our tree canopy. This is so future generations can also enjoy the unique, leafy character of our area and the environmental and health benefits which trees bring. Our trees and landscaped areas – our urban forest – on public and private land clean the air, keep our streets cool and shade our schools, parks, playgrounds, homes and commercial areas in summer and also provide habitat for local wildlife. In November 2023, Council committed to a canopy cover target of 30% by 2050 through the adoption of our Urban Forest Strategy, work which is beginning now.

200 people attended the September launch of the 2023 Woollahra Small Sculpture Prize which was won by Anita Johnson, for her work *Tenderness*. Celebrating its 30 year anniversary in November 2023, Woollahra Council's Youth Photographic Award and Short Film Prize showcased the talent of young aspiring photographers and filmmakers with more than 180 photos and short film entries submitted by students from 13 different high schools for the annual competition.

This Annual Report on our 2023-2024 Operational Plan also signifies the last report for the Woollahra Councillors who were elected in December 2021 as their term ended with the local government elections held on Saturday 14 September 2024. I want to take this opportunity to thank all the Councillors for their incredible efforts over both the 2023-2024 year and their full term of Council. From moving on from the impacts of the COVID-19 pandemic, to making some tough financial decisions to ensure the ongoing financial sustainability of Council; from adopting the Urban Forest Strategy through to adopting the Double Bay and Edgecliff Strategies, this Council has made a range of major decisions that will positively impact on the lives of Woollahra residents, businesses and visitors for many years to come.

I would also like to thank the incredible and dedicated Council staff, without whom we would not be able to deliver all that we do for the community. Rain, hail or shine, our teams are out and about the local area delivering for our residents, businesses and visitors and I thank them for continuing to make the Woollahra LGA, one of the most liveable LGAs in the world.

In the coming year we will be developing a new Community Strategic Plan and Delivery Program with the guidance of our newly elected Council, with these documents informing our next Operational Plan. These plans will be informed by the community priorities and service areas for improvement largely identified by our March 2024 community survey. We are now seeking community input into the direction, financial commitments and details of these plans, so if you would like to join the conversation about the strategic direction of Council and your local area visit: <https://yoursay.woollahra.nsw.gov.au/>

**Craig Swift-McNair**

# Introduction

## Overview of the Annual Report

Council's Annual Report is one of the key accountability mechanisms between Council and the Woollahra community. Based on community consultation, Council developed our Community Strategic Plan *Woollahra 2032*, presenting a forward-looking vision for the future of the Woollahra Community.

*Woollahra 2032* is structured by environmental, social, economic and civic leadership focus areas and eleven Goals, which represent the shared vision for Council and the community and sets clear strategies to meet this vision. Council's four year Delivery Program and Annual Operational Plan (DPOP) identifies the Priorities and Actions that respond to the Goals and Strategies in *Woollahra 2032*. The Annual Report details Council's performance against the Actions outlined in the Delivery Program and Annual Operational Plan.

The Annual Report also includes a range of statutory information Council is required under the Local Government Act and Regulation. This information assists the community's understanding of Council's performance as a business entity and community leader.

## Woollahra Municipality

Woollahra Municipality is located in Sydney's eastern suburbs, about 5 kilometres from the Sydney GPO. The Municipality is bounded by Port Jackson (Sydney Harbour) in the north, the Waverley Council area in the east, Randwick City in the south and the City of Sydney in the west. The Woollahra Municipality includes the suburbs of Bellevue Hill, Darling Point, Double Bay, Edgecliff, Paddington (part), Point Piper, Rose Bay (part), Vaucluse (part), Watsons Bay and Woollahra.

The total land area is 12 square kilometres including harbour foreshore and beaches. The area is predominantly residential, with some commercial land use, parklands and a military reserve. Natural features of the Municipality include 16 kms of harbour foreshore consisting of rocky headlands, coastal cliffs and beaches, approx. 30 hectares of bushland located in 5 reserves with 3 vegetation communities containing over 300 plant species including 2 threatened and 1 vulnerable species. Other prominent features include Sydney Harbour National Park, the Macquarie Lighthouse, Gap Park and the award-winning Rose Bay Promenade. Woollahra is also the location of some of Sydney's premier shopping precincts such as Double Bay, Paddington and Queen Street, Woollahra.

The traditional custodians of the Woollahra area are the Gadigal and Birrabirragal people. European settlement dates from 1790, although development was minimal until the 1860s. Land was used mainly for dairy farming and market gardening, with some fishing. Expansion took place in the 1880s and 1890s, continuing into the early 1900s and the inter-war period. Significant development occurred during the immediate post-war years, from the 1950s to the mid 1960s. The population gradually declined from the late 1960s, falling from 63,000 in 1966 to 53,000 in 1976 and then to 51,000 in 1986, but has risen since to 53,891 in 2021.

## Woollahra Council

The Woollahra Local Government Area is divided into five electoral wards: Bellevue Hill, Cooper, Double Bay, Paddington and Vaucluse, each of which is represented by three Councillors.








The Councillors meet in different Committees and twice a month in a full Council meeting, to consider reports presented to them by Council staff. These meetings are open to the public. Information on upcoming meetings is available on Council’s website: [woollahra.nsw.gov.au/council/meetings\\_and\\_committees](http://woollahra.nsw.gov.au/council/meetings_and_committees)

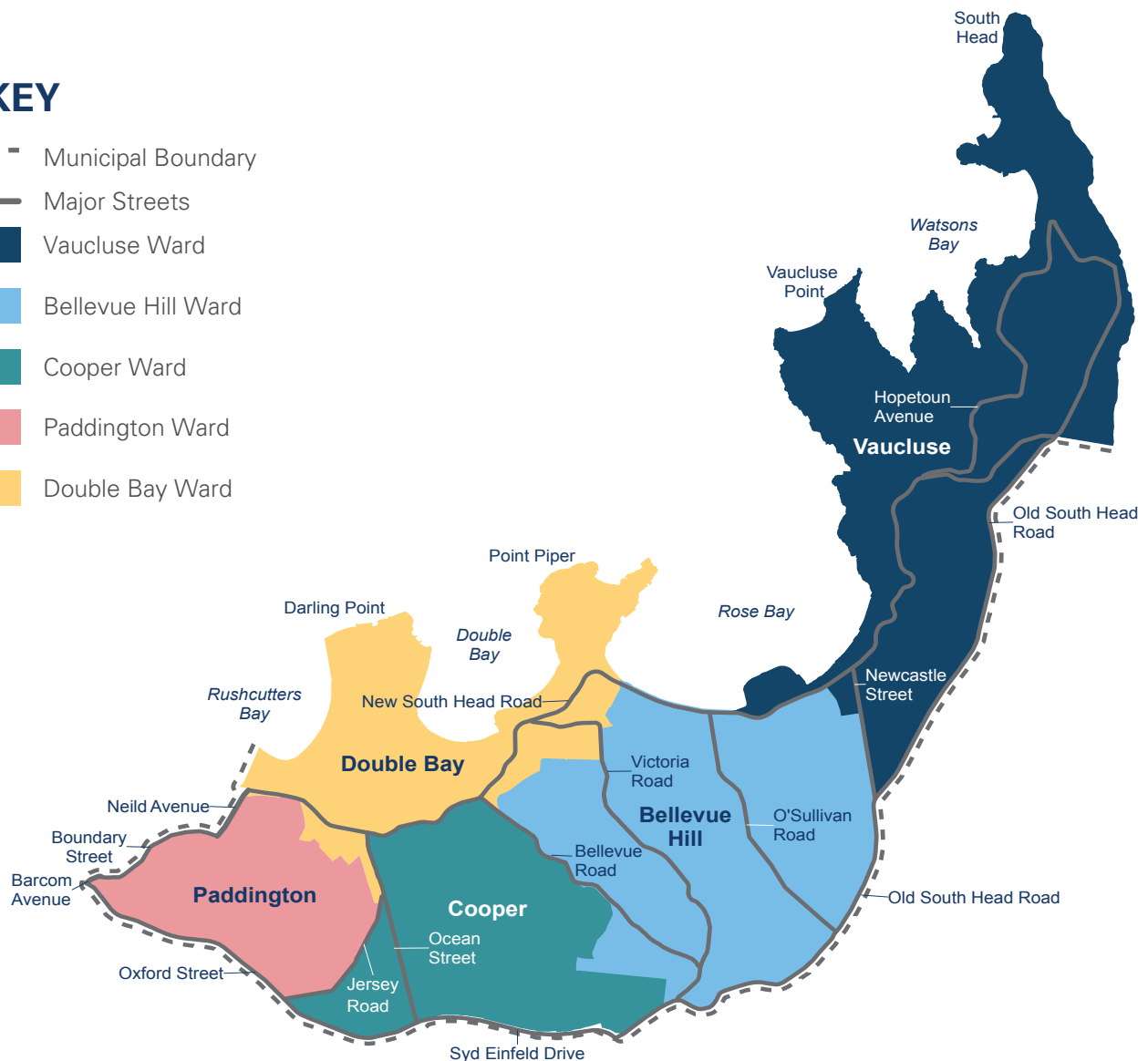
The formal Committee Structure of Council is supported by a range of Advisory Committees and Working

Parties that provide a wider opportunity for community involvement in the Council decision making process.

Woollahra Council is committed to the principles of access and equity. We are continually working towards improving equal access to our services and facilities to all who live in, work in and visit the area.

## KEY

-  Municipal Boundary
-  Major Streets
-  Vaucluse Ward
-  Bellevue Hill Ward
-  Cooper Ward
-  Paddington Ward
-  Double Bay Ward



# Our Vision, Mission and Values

## Our vision

A thriving, inclusive, sustainable and resilient community that will benefit future generations.

## Our mission

To lead climate action and promote respectful connections between people and place, so we can enhance, protect and celebrate Woollahra's beauty, heritage and quality of life, for the enjoyment of all.

We will do this by:

- Prioritising carbon neutrality, environmental sustainability and community resilience to meet the challenges of climate change and social and economic wellbeing.
- Acting as custodians and stewards of our highly valued natural environment, including our harbour foreshore and marine ecosystems, and our leafy streetscapes and urban forest.
- Acknowledging the Aboriginal custodianship of Woollahra and fostering greater community understanding and appreciation of our Aboriginal history, heritage and culture.
- Celebrating the unique built heritage of our area by honouring it and furthering generational efforts to conserve it.
- Creating opportunities for community connection, engagement and partnerships so we can be proud of our shared commitment and achievements.
- Demonstrating our commitment to customer experience by being respectful, open, responsive, accountable and agile.
- Building long term financial sustainability so we are in the best economic position to provide for the diverse needs of our community now and in the future.

## Our values

How we strive to live our values:

### Respect

- People are at the heart of everything we do.
- Communicate with honesty and display empathy.
- Treat others as you would like to be treated.

### Open

- Be open minded and clear in your communications.
- Be accessible to the community.
- Explain the process as well as the outcome and be transparent in all your dealings.

### Accountable

- Take responsibility for your actions.
- Own your mistakes and don't pass the buck.
- Follow through on what you say you are going to do.

### Responsive

- Always close the loop in a timely and productive way, even if you don't have all answers.
- Be helpful at all times and anticipate the needs of residents upfront.

### Excellence

- Strive to be the best at what you do.
- Care about quality and outcomes at every step of the way.
- Work at the forefront of continuous improvements in service delivery for our community.



# Elected Councillors 2021-2024

Our Woollahra local government area consists of five electoral wards, with three Councillors representing each Ward, a total of fifteen (15) Councillors. The election was held 4 December 2021, with a term until the most recent election held 14 September 2024.

We thank our Councillors for their service during their elected term.

During the financial year covered by this report 2023/24, Councillor Richard Shields served as Mayor and Councillor Sarah Swan served as Deputy Mayor.

BELLEVUE HILL WARD	COOPER WARD	DOUBLE BAY WARD	PADDINGTON WARD	VAUCLUSE WARD
 <p><b>Sean Carmichael</b> Councillor</p>	 <p><b>Luise Elsing</b> Councillor</p>	 <p><b>Richard Shields</b> Mayor</p>	 <p><b>Peter Cavanagh</b> Councillor</p>	 <p><b>Mary-Lou Jarvis</b> Councillor</p>
 <p><b>Lucinda Regan</b> Councillor</p>	 <p><b>Nicola Grieve</b> Councillor</p>	 <p><b>Mark Silcocks</b> Councillor</p>	 <p><b>Harriet Price</b> Councillor</p>	 <p><b>Merrill Witt</b> Councillor</p>
 <p><b>Isabelle Shapiro</b> Councillor</p>	 <p><b>Sarah Swan</b> Deputy Mayor</p>	 <p><b>Toni Zeltzer</b> Councillor</p>	 <p><b>Matthew Robertson</b> Councillor</p>	 <p><b>Susan Wynne</b> Councillor</p>

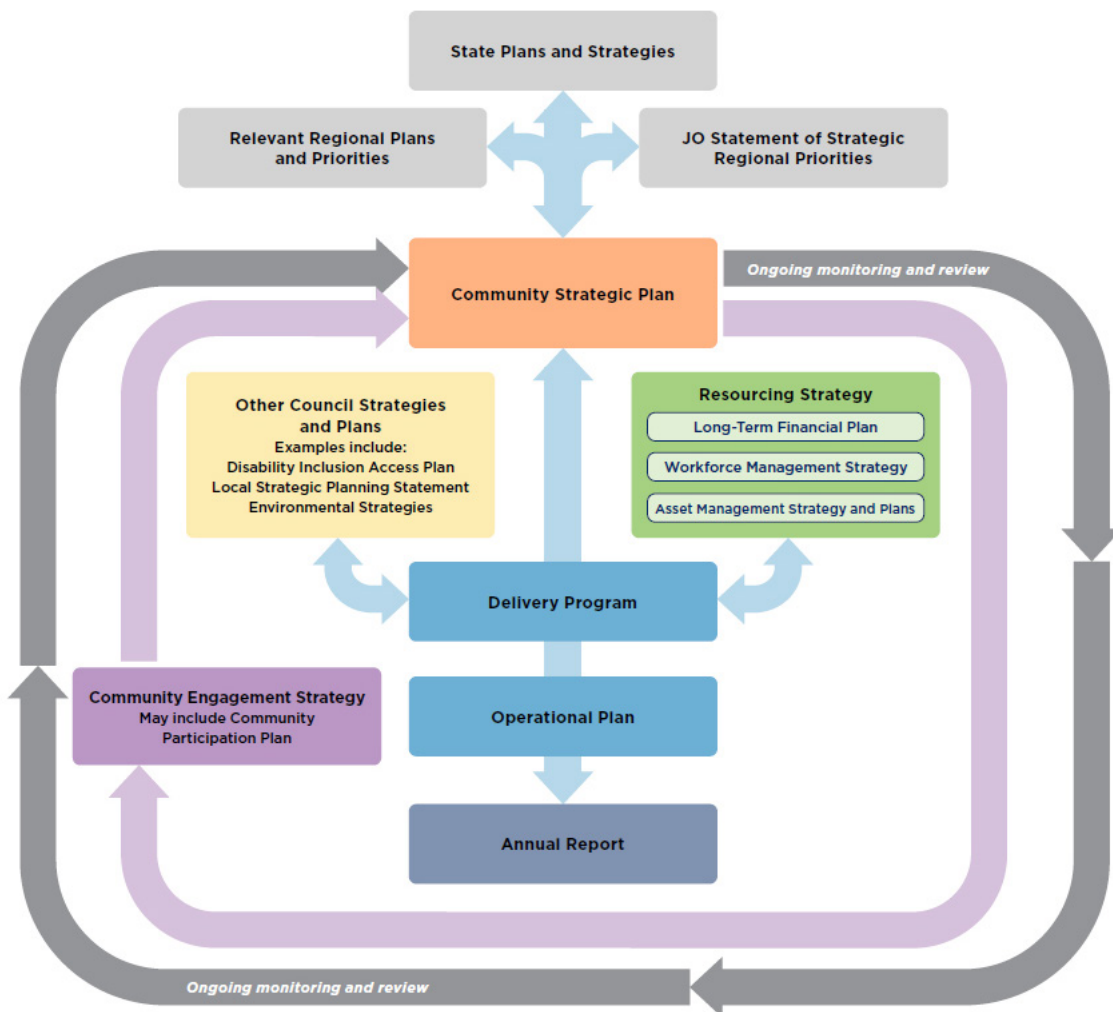
# Integrated Planning and Reporting Framework

The NSW Government requires local councils to deliver their community vision and goals through long, medium and short-term plans, known as the Integrated Planning and Reporting Framework. This promotes best-practice strategic planning across NSW councils to ensure a more sustainable local government sector.

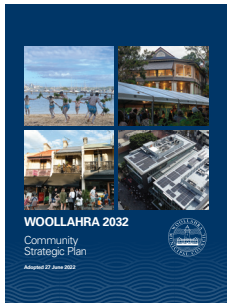
Woollahra Council's IP&R framework includes our Community Strategic Plan and Delivery Program and Operational Plan, which are supported by our Resourcing Strategy.

Progress is monitored and reported to Council through the following: biannual Delivery Program updates, an Annual Report, and the State of Our City Report, which is presented at the second meeting of each new Council.

The diagram below illustrates the hierarchy of plans within the framework and their relationship to State and regional planning.



This Annual Report 2023/24 reflects Council’s performance in the second complete financial year of the elected Council term 2021-2024. Council’s plans for this reporting period are shown below.



### **Community Strategic Plan**

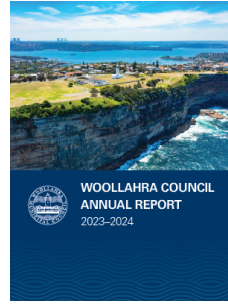
*Woollahra 2032* is our Community Strategic Plan that has been developed by Council in consultation with the Woollahra community. It presents a long term vision for Woollahra and is structured around the four interrelated focus areas of environmental, social, economic and civic leadership, each of which is supported by a range of Goals and Strategies.



### **Delivery Program & Operational Plan**

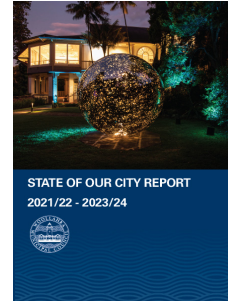
Our Delivery Program identifies a number of Priorities and intended outcomes / measures in response to the Goals and Strategies identified in *Woollahra 2032*, to relay Council’s commitment to the community over the term (2022/23 to 2025/26) of Council. Council also has a supporting annual Operational Plan which outlines actions and deliverables.

Biannual progress reports are presented to the Council and community in relation to the Delivery Program and Operational Plan.



### **Annual Report**

Our Annual Report provides a year in review and is prepared within five months of the end of each financial year in accordance with the requirements of the *Local Government Act 1993*.



### **State Of Our City Report**

Our State of Our City Report was presented 28 October 2024 at the second sitting meeting of Council after the local government elections held 14 September 2024, in accordance with the requirements of the *Local Government Act 1993*. This Report provides comments in respect of progress Council has made through its Delivery Program and Operational Plans between 2022 and 2024 against each of the agreed strategies and measures presented in *Woollahra 2032*.

# Delivery Program and Operational Plan



Whale watching binoculars at Christison Park

# Environment snapshot 2023/24

13% of operational  
expenditure\*

**\$16.37m**

\* Administration costs are  
spread across each area

8% of capital  
expenditure

**\$2.266m**



Lyne Park playground



**100%**

Council operations  
certified as carbon  
neutral



**3 per zone**

Collection of non-  
recyclable bulky  
household items



**<0.2%**

Kerbside Collection Bins  
Missed (from 1,304,368  
collections)



**10% decrease**

in community  
greenhouse gas  
emissions (lower by  
47,804t COe2)



**90**

Bushcare volunteers



**27.8%**

Tree canopy



**193 trees**

Street and park  
trees planted

# Economic snapshot 2023/24

49% of operational expenditure\*  
**\$60.637m**

79% of capital expenditure  
**\$23.76m**

\*Administration costs are spread across each area



Plumer Road shops, Rose Bay



**Surplus**  
Forecast Net operating result



**4.42**  
Unrestricted Current Ratio Benchmark (target  $\geq 1.5$ )



**77%**  
Operational Plan actions Completed



**90%**  
Capital Works Completed or In Progress



**506** Development Applications determined



**422** Section 4.55 Applications determined



**5.44**  
Operating Performance Ratio Benchmark (target  $\geq 0$ )

# Civic Leadership snapshot 2023/24

27% of operational  
expenditure\*

**\$33.52m**

12% of capital  
expenditure

**\$3.526m**

\*Administration costs are  
spread across each area



Customer Service counter at Council Chambers  
Photo credit: Annabel Osborne Photography



**474,206**  
Council website  
users



**64,318**  
calls answered



**95%**  
service standard  
for calls answered  
within 20 seconds



**1,096**  
DAs and CDCs  
processed by Customer Service staff



**5,180**  
Parking permits  
processed by Customer Service staff



**507**  
Your Say Woollahra  
new registrations



**38,419**  
views of Your Say, our  
engagement platform



**57%**  
open rate of Council's  
monthly eNews

# Social snapshot 2023/24

10% of operational expenditure\*  
**\$12.086m**

2% of capital expenditure  
**\$0.462m**

\*Administration costs are spread across each area



StoryTime in Lyne Park, Rose Bay



**13,688**  
visits to Woollahra Gallery at Redleaf



**26,684**  
Active Library members,  
568,812 library visits



**438,837**  
Library loans  
+177,849  
eCollection loans



**19,251**  
people attended  
1,055 Library events  
and programs



**88%**  
Customer Requests  
actioned within agreed  
timeframes



**91%**  
Customer Satisfaction  
(with Council rating  
(March 2024 result))



**160**  
children enrolled at  
Woollahra Preschool  
(full participation)



# A connected and harmonious community

This year we reached 2,425 adults through our library public programs designed to enhance social engagement, relaxation and life-long learning. A further 8,824 children attended sessions across our libraries. A total of 2,677 children attended our after-school and school holiday programs, with monthly Mini Makers sessions and weekly Code Clubs especially popular, challenging students to engage in collaborative skills building and creative experiences. 715 students attended programming for young adults this year, including HSC support, Y.A. Pride Book Club and Dungeons and Dragons game sessions.

Our more than 200 volunteers come from a range of different backgrounds and ages – our youngest is 14 and our eldest is in their 80s, and across the year volunteers collectively provide more than 7,000 hours of service to the community. Working alongside our volunteers allows us to deepen our connections with our community and the insights they share with us are invaluable.

The Woollahra Gallery at Double Bay attracted 13,688 visitors to 85 exhibitions, along with workshops and events in the Cultural Hub. Cultural highlights include the Lumiere Sculpture Festival transformed Gap Park for 10 days and nights in April 2024 with three-dimensional art, illuminated by solar powered lights.

Also in April 2024, Woollahra Libraries launched a Seed Library, primarily based at Watsons Bay Library. The initial seed stock came from a donation of seeds from Cooper Park and Rose Bay Community Gardens, and more than 80 seed packets were given away at the launch event.



Lumiere Sculpture Festival in Gap Park



Seed Library event at Watsons Bay Library

# A supported community

Council expanded its actions in the area of Domestic and Family Violence, maintaining the provision of 10 units for local women and their families escaping abuse through partnership with the Womens Housing Association, working together with Waverley and Randwick Councils to implement 'Safe & Together' domestic violence model training, and partnering with Eastern Sydney Domestic Violence Network, Moving Forward and Lokahi to coordinate a Coercive Control Forum during the 16 Days of Activism against gender based violence.

Council progressed through the actions of the Reflect Reconciliation Action Plan and developed a draft Innovate Reconciliation Action Plan in consultation with Reconciliation Australia, La Perouse Local Aboriginal Land Council, the Gujaga Foundation and Council's staff Working Group. A highlight of the period was the installation at each Council work site of a Welcome Plaque consisting of Dharawal language and Jordan Ardler artwork.

Infrastructure projects arising from the Disability Inclusion Action Plan are being delivered with the completion of the Trumper Oval accessible pathway making access now achievable from Quarry Street to Edgecliff Centre and footpath renewal works in Bellevue Hill renewing or providing new ramps.

Funding for 8 children under the Department of Education NSW Education Inclusion Support Funding program has seen the employment of a full time Special Inclusion Support Teacher to implement individual learning plans for the 12 children requiring additional support.



Woollahra Preschool students participate in a dance workshop to celebrate Reconciliation week



Trumper Park pathway has been upgraded

# A creative and vibrant community

Celebrating its 30 year anniversary in 2023, Woollahra Council's Youth Photographic Award and Short Film Prize showcases the talent of young aspiring photographers and filmmakers. More than 180 photos and short film entries were submitted by students from 13 different high schools for the annual competition.

In partnership with Workers Educational Association Sydney, two 10 week Philosophy Courses were held in the Cultural Hub

In 2023 Woollahra Libraries celebrated the seventh annual Woollahra Digital Literary Award, a national prize recognising Australian authors who publish in innovative digital formats. 179 entries were reviewed by the judging panel to select a shortlist of 21 works. Woollahra Libraries is proud to support the Arts in Australia through this significant award.

The Arts and Culture Advisory Committee was established to support the Council in the development, delivery and implementation of actions and priorities identified in the Arts and Culture Strategy. This strategy will provide a long term vision for creativity and culture in the Woollahra LGA and a roadmap for Council, the community and our partners to work together towards an inspiring, innovative and engaging arts and cultural life for the LGA.

NSW Government Department of Communities and Justice provided a grant for the 2024 NSW Seniors Festival. The funding agreement for \$2,000 exclusive of GST was signed on 17 November 2023 and the project was delivered in March 2024.



Digital Literary Award celebrations at Woollahra Library at Double Bay. Photo credit: Edoardo Capriotti



Poetica Petit event featuring musician Graham Pillem at Woollahra Gallery at Redleaf

# Well-planned neighbourhoods

Council finalised a planning proposal to list five buildings designed by Professor Leslie Wilkinson, OBE as local heritage items, with gazettal taking place on 22 March 2024. A plaque was installed honoring Prof Wilkinson under the Woollahra Plaques Scheme.

In November 2023 Council resolved to adopt the Double Bay Strategy, and in April 2024 Council resolved to adopt the Edgecliff Strategy. These strategies will guide appropriate development in two of our business centres.

Council engaged external consultants to review our Development Application processes. The recommendations from the review have been adopted and reduced processing times for Staff Delegated and overall determinations in Q4 show the immediate benefit. It is anticipated that these changes will continue to improve processing times.

Council made submissions to the NSW Government and others concerning the proposed Low & Mid-Rise Housing Planning Reforms & New Housing Targets, opposing the reforms and advocating for our local planning controls, character and amenity.

Council continues to progress a sub regional approach to affordable housing.



Plaque unveiling for Leslie Wilkinson, OBE, at the property Greenway which he designed and lived in.



Artists' impression of the Double Bay Centre. The Strategy sets a vision to guide the future development of the Double Bay Centre.

# Liveable places

The renovation of Vaucluse Bowling Club & Community Facility has delivered a valuable, accessible community space, including hireable spaces with a commercial kitchen, landscaped park and gardens, and a new home for Maternity, Child and Family Health Nursing Services.

Council has completed a suite of actions from the Recreation Strategy including replacing park bins with new, larger capacity bins (\$50k), replacing the cricket nets at Lower Cooper Park (\$100k), increasing dinghy storage (\$80k), installing new park furniture at many locations (\$160k) and providing accessible matting for beaches (\$35K).

Play Spaces through Woollahra are being renewed following adoption of the Play Space Strategy in July 2023. Lyne Park Stage A was completed with a beautiful new \$1.2m playground and renovated sportsfield. The Bellevue Park pathway extension and new Yarranabbe fitness station are also projects arising from this strategy.

Projects using funding from the SRV include several complex multi-year stormwater projects that completed the design stage ahead of construction in 24/25. A substantial roster of works completed in 23/24 on our roads, footpaths and drainage totalled \$11.7m. The installation of a large Gross Pollutant Trap beneath Bay Street was a major stormwater project completed in this financial year.

The swimming net at Parsley Bay not only keeps swimmers safe but is also home to a colony of white sea dragons. When the net is replaced, as it was this year, the old net remains in place and is monitored until the colony migrates, usually six months.



The Vaucluse Bowling Club and Community Facility has been renovated and re-opened to the public for hire and new health services.



We heard overwhelming support for a playground upgrade and expansion, and clear priorities for new inclusive play features and accessible infrastructure at Lyne Park playground in Rose Bay.

# Getting around

Walking, cycling and taking public transport to and from Double Bay is now easier than ever with the completion of the Bay Street upgrade. We've improved stormwater services, undertaken planting, and created a paved pedestrian plaza with new seating and cycle racks to improve safety and amenity neat the ferry wharf.

The Woollahra Active Transport Plan sets a long-term vision for walking and cycling, making them safer, more accessible, and more connected to make active transport the most convenient, comfortable and safe choice for shorts trips in Woollahra. It is a 10-15 year plan that will guide investment and design decisions in the long term.

A review of the Resident Permit Parking area in Watsons Bay was undertaken in 2023 following requests from the community. Council implemented a trial over the Summer which was completed and considered by Council. Refinements to the scheme continue to be made together with residents and TfNSW.

Council undertakes daily parking patrols within the Municipality, as well as responding to community reports and requests for attendance. In 2023/24 more than 50,000 infringements for parking were issued.



Upgrade at Bay Street, Double Bay



Rose Bay bike day for cycle maintenance

# Protecting our environment

The adoption of the Urban Forest Strategy addresses the impacts of climate change through a goal of 30% local tree canopy cover by 2050. It sets an ambitious target of planting 13, 410 new trees across our local area over 25 years so future generations can also enjoy the unique, leafy character of our area and the environmental and health benefits which trees bring.

Council partners with our community in projects to protect our natural environment. In this year we have 10 Bushcare sites cared for by 90 volunteers, supported more than 40 HarbourCare Clean Up events with community and corporate groups, as well as hosting over 70 volunteers at Rose Bay Beach for Clean Up Australia Day in March.

Council worked closely with community volunteers to protect a number of juvenile Powerful Owls in the Spring and performed some habitat planting around the area of Woollahra Golf Course to further protect this species.

Council produced the Woollahra Habitat Gardening Guide to help residents that would like to create urban habitat in their gardens to improve habitat connectivity in Woollahra, allowing wildlife to travel through the area freely, to feed, reproduce and thrive.



Powerful Owl (threatened species).



Powerful Owl admirers with a staff volunteer

# Sustainable use of resources

Across the year 9 additional public electric vehicle chargers have been installed in the municipality, exceeding our target of 2 per annum. We were recognised at the 2023 with Local Government Excellence Awards for our Charging the East - The Eastern Suburbs Electric Vehicle Charging Project alongside our colleagues at Waverley & Randwick Councils.

Council has continued its program of equipping its buildings with energy and water saving features. The new Vacluse Bowling Club has a rooftop solar energy system and rainwater tanks, and a 36W rooftop solar system was installed on the RANSA and Drill Hall buildings. Council also supported rooftop solar installations at the 18 Footers and CYCA through the Solar My Suburb program.

In September 2023 we announced 8 winners of our “Caring for the Environment” Kids Truck Art Competition with designs now featured on our waste trucks. We received more than 160 creative entries, with artworks exploring litter prevention, recycling, composting, renewable energy and keeping our harbour clean.

Our Environmental Sustainability Action Plan 2023-2028 details the Priority Action Areas and commitments that will enable Council to create a more sustainable Woollahra, in partnership with our local community.



Truck art competition winner with their printed artwork.



Electric Vehicle charger at Cooper Park Community Hall



# Community focused economic development

In November 2023 the development application was approved for the demolition of the existing car park at Wilberforce Ave Rose Bay and construction of a mixed use building incorporating a new multi-storey car park, ground floor retail premises, a community centre, public toilets and landscaping works. Tenders were called and are currently under consideration. This will be a transformative project for the heart of Rose Bay.

Council made 14 Placemaking grants for 2023/24 supporting events and place activations of public spaces in Woollahra. Grants for this period included Yoga at Gap Park, Discover Sailing Day at Woollahra Sailing Club and a live music week in venues around Paddington.

Council supported local business through our new Business Sector Support Grant Program, in 2023/24 awarding \$18,000 to projects, supporting local business through Paddington Chamber of Commerce and assisting Shop Local –Woollahra with a multi-channel marketing campaign to highlight the benefits of shopping locally.

Following the withdrawal of the consortium partner in the Cross Street Carpark Project, a consultant has been appointed to perform a Feasibility review of the project.



Grant-funded yoga at Gap Bluff



Grant-funded Bay Street initiative

# Working together

In October 2023 we launched our new website, welcoming a fresh new design, greater stability and new features. Our website has been built with accessibility in mind with enhanced accessibility features. Visitation grew by 32% in the first quarter.

Council engagement with the community takes many forms, such as the 227 survey responses received in 2022 that informed the Lyne Park Playground upgrade delivered in 2024. Our Your Say platform continues to increase with site visits growing by 44%.

Listening to our customers is essential to address the issues, needs and opportunities we have identified, and our Customer Experience Strategy adopted in December 2023 defines how we plan to actively listen to our customers, seek their feedback, and use what we learn to improve.

As at 30 June 2024, we service 10,241 users via the Woollahra App, which makes it quick and easy to raise a customer request for action from Council staff, with 31,674 request raised.



Lyne Park, Rose Bay Pop Up. Community engagement Pop Ups make it easier for our community to comment on our future plans in situ.



Staff completing planting works at the upgraded Lyne Park playground

# A well managed Council

This period saw Council work towards and deliver an entirely online system to apply and pay for Resident Parking Permits so that most residents no longer need to visit the Customer Service Centre for this annual task.

Woollahra Council won in the People, Workplace, Wellbeing (Under 150,000) category at the NSW Local Government Awards in June 2024 for our Early Intervention Program. The Program helps our staff with niggling minor injuries to prevent escalation into more serious issues.

A full review and refresh of Council's operation risk register was undertaken following an independent assessment of Council's Risk Management. System penetration testing of Council's external facing systems was completed in March 2024.

Also in March 2024, a telephone survey of 501 Woollahra residents was conducted on behalf of Council. Overall, there was a high level of "satisfaction with Council performance" with 91% of residents stating that they are 'somewhat satisfied' to 'very satisfied' with the performance of Council. The survey also helps to identify priority areas for investment in our services.









Civil operations staff at our Fletcher Street depot



Staff accepting a Local Government Award

# Environmental Targets 2023/24

	Measure /Target	Result
	<p>Council operations are certified carbon neutral.</p> <p>Decrease carbon emissions offset by Council. 2018/19 result of 7,412 tonnes CO<sub>2</sub>e.</p> <p>100% of Council's electricity use is from renewable sources.</p> <p>Reduce community greenhouse gas emissions, aspiring to net zero emissions by 2030. 2018/19 result of 518,349 tonnes CO<sub>2</sub>e.</p>	<p>Climate Active Certification for 2022/23 received in August 2024.</p> <p>4,079 tonnes CO<sub>2</sub>e offset in 2022/23, a decrease of 13% from the 2020/21 figure of 4,699t CO<sub>2</sub>e.</p> <p>100% renewable electricity purchased across all Council owned sites.</p> <p>425,561 tonnes CO<sub>2</sub>e in 2022/23, a decrease of 10% from the 2021/22 figure of 473,365t CO<sub>2</sub>e.</p>
	<p>No increase in potable water use by Council operations. 2018/19 result of 88,655 kL.</p> <p>Increase in percentage of drainage outlets treated by stormwater quality improvement devices.</p> <p>Reduce community water use per capita. 2018/19 result of 6,616,365kL / 59,387 = 111.4kL per person.</p> <p>All of Council's six swimming beaches rated 'Good' or 'Very Good' by Beachwatch.</p>	<p>90,740kL used in 2023/24, a 2% increase from 88,841kL in 2022/23.</p> <p>2 Gross Pollutant Traps installed in 2023/24.</p> <p>2022/23 result of 105 kL per person. A 4.5% decrease from 110k L per person in 2021/22.</p> <p>Beachwatch ratings 2024: Good: Camp Cove, Nielsen Park, Parsley Bay, Watsons Bay Poor: Murray Rose (Redleaf) Pool, Rose Bay.</p>
	<p>Increase in canopy cover. 2016 result of 28%.</p> <p>100 Bushcare volunteers by 2030. 2021 result of 81 volunteers.</p> <p>Maintain or increase number of native flora and fauna species found in Woollahra 2020 result (introduced species excluded): Flora species = 219 Fauna species = 57</p>	<p>2022/23 = 27.8%</p> <p>90 Bushcare volunteers</p> <p>2022 result: Flora species = 219 Fauna species = 56</p>

	Measure / Target	Result
	<p>Increase number of electric and hybrid vehicles on Council's passenger fleet to 100% by 2025. March 2022 result of 11 electric or hybrid vehicles from a total of 99 passenger vehicles = 11 %</p> <p>Increase public electric vehicle charging by 2 stations per year. 2021 result of 3.</p>	<p>47% of passenger vehicles are electric or hybrid (100% of passenger vehicle turnover for the period).</p> <p>9 public charging stations installed in 2023/24</p>
	<p>% of waste, recyclables and organics collected from kerbside bins that is diverted from landfill. 2021 result of 62%.</p> <p>Direct cost* of the kerbside waste bin collection service per kerbside waste collection bin. 2021/22 result = \$457</p> <p>Direct cost* of the kerbside recyclable bin collection service per kerbside waste collection bin. 2021/22 result = \$107</p>	<p>2023/24 = 49%</p> <p>2023/24 = \$497*</p> <p>2023/24 = \$119*</p>
	<p>Condition of Open Space assets (e.g. playgrounds, fencing). 2021 result of 95.8% rated at Condition rating 1 (Excellent /Very Good), 2 (Good) or 3 (Satisfactory)</p> <p>Renewal of Open Space assets (e.g. playgrounds, fencing). 2021 result of 73.4% of assets at Condition rating 4 (Poor) or 5 (Very Poor) scheduled for renewal within 24 months</p>	<p>94.1% rated at Condition rating 1 (Excellent /Very Good), 2 (Good) or 3 (Satisfactory)</p> <p>100% of assets at Condition rating 4 (Poor) or 5 (Very Poor) scheduled for renewal within 24 months</p>

\*The amounts shown is the direct cost of collecting and processing the 3 domestic waste stream bins. It does not include waste projects/ education, or hard waste collection and processing, plus provision for future sustainability initiatives.



Statutory information

# Anti-slavery redress

## Local Government Act s428 (4)(c)

*A statement of the action taken by the council in relation to any issue raised by the Anti-slavery Commissioner during the year concerning the operations of the council and identified by the Commissioner as being a significant issue.*

The Anti-Slavery Commissioner has raised no issues for FY23/24.

# Anti-slavery procurement

## Local Government Act s428 (4)(d)

This Modern Slavery Statement outlines Council's commitment to combatting modern slavery and the measures Council has implemented during the reporting period to reduce the risk of our procurement activities resulting in or contributing to human rights violations as a result of modern slavery.

### **Organisational Structure and Supply Chain**

Council operates a decentralised procurement structure. Council has buyers across Council departments engaged in procurement activities. All procurement activities are guided by Council's Procurement Policy and Procedure and supported by Council's Procurement & Contracts Coordinator, Chief Financial Officer, and Governance & Risk Manager. Council recognises the importance of taking steps to ensure that goods and services procured by and for Council are not the product

of modern slavery. Council's supply chain includes suppliers, contractors and partners largely from a range of public and private entities based in or operating in Australia, who in turn may procure from overseas.

### **NSW Anti-slavery Commissioner's Guidance on Reasonable Steps to Manage Modern Slavery Risks in Operations and Supply-Chains**

The NSW Anti-slavery Commissioner's guidance on reasonable steps came into effect on 1 January 2024. The guidance included an inherent risk identification tool to understand the procurement risks of products and services from specific categories. Council's high and moderate risk level categories, in accordance with the NSW Procurement Spent Cube procurement category taxonomy, include:

Procurement Category Level 1	Procurement Category Level 2	Procurement Category Level 3
Construction (Materials Equipment & Services)	General Contractors/ Contracted Services	Tier 2
Courier Services	Couriers	
Facilities & Building Management	Cleaning	Cleaning Cleaning Supplies
	Food, Water & Catering	Food Catering Consumables
	Security Services & Equipment	Security Services
Fleet Management	Corporate Fleet Vehicles	General Fleet Vehicles Heavy Vehicle Types Specialised Vehicles
	End user computing and Peripherals	Computer accessories Computer displays End User devices End User Asset as a Service Presentation and Multi-Media Printers Hardware disposal Network Hardware purchases and inventory
Office Supplies and Services	Multi-functional Devices and Printers	Copies & Printers

### Policy

Council's Modern Slavery Prevention Policy was adopted by the General Manager on 14 February 2024. The policy details our commitment to preventing and addressing modern slavery in our procurement activities.

### Action Plan

The following actions have been undertaken and future initiatives planned in relation to modern slavery prevention and Council's procurement processes.



Activity	Description	Actions Taken	Future Initiatives
Staff Awareness and Training	Staff awareness of modern slavery, Council's policy and expectations  Staff training	Mandatory awareness training provided to Council Buyers, Awareness training offered to all staff  Mandatory training provided to Council Buyers, Training offered to all staff, E-learning module made available to all staff on Councils' Learning Management System (LMS)	Ongoing awareness and training as more information and resources become available  Exploring further face to face and e-learning opportunities
Stakeholder Engagement	Awareness of Council's policy and expectations  Supplier self-assessment questionnaire (SAQ)  High risk supplier engagement  Inherent risk assessment at a category level	Policy made available to suppliers February 2024.  SAQ developed, SAQ to be sent to suppliers where 'standard' due diligence is required  High, moderate and low inherent modern slavery risk level categories identified	To be reviewed and updated in 2024/25  SAQ sent to suppliers where 'heightened' due diligence is required  Categories to be reviewed annually
Risk Assessment	Pre-purchase checklist to identify higher risk procurements  Supplier risk assessment of existing suppliers  Supplier risk assessment – new and potential suppliers  Modern Slavery risk management plan	Council Buyers purchasing from high risk categories notified to apply due diligence  FY23-24 top 110 suppliers (80% of Invoice spend amount) GRS inherent modern slavery risk assessment completed  Modern slavery schedule included in quotations and tenders	To be reviewed and updated in 2024/25  Suppliers to be reviewed annually  To be reviewed and updated in 2024/25  Action in 2024/25

Activity	Description	Actions Taken	Future Initiatives
Tendering, quotation and contracting	Request for Quote/Tender to include modern slavery prevention criteria	Modern Slavery Prevention schedule created for quotations and tenders. Mandatory evaluation weighting of 2.5% to all procurements greater than \$150,000 (incl. GST)	To be reviewed and updated in 2024/25
	Procurement process/procedure includes modern slavery prevention criteria	Procurement procedure updated	To be reviewed and updated in 2024/25
	Modern slavery prevention contract clauses		Anti-slavery Commissioners GRS model clauses to be included in contracts in FY24/25
Reporting and Grievance	Confidential reporting mechanism/process for staff, contractors, community to report concerns related to modern slavery	Details of external reporting contacts included as part of awareness training	Formal process to be actioned
	Annual reporting on modern slavery	GRS annual reporting form to be submitted upon publishing of Councils annual report	To be actioned annually
Mechanisms Response and Remedy Framework	Response and remedy framework involving actions, such as facilitation of access to health, legal or psychosocial services, and prevention of future harm	Details of external reporting contacts included as part of awareness training	Action in 2024/25
Monitoring and Review	Monitoring and review of the effectiveness of modern slavery related processes		Action in 2024/25

# Special Variation Rate (SRV)

## Special Rate Variation Guidelines 7.1

The Independent Pricing and Regulatory Tribunal (IPART) approved a permanent Special Variation Rate (SRV) for the council of 10.0%, for 2023-24, in addition to the 2.5% Rate Peg.

\$1,568,063 of SRV was spent on projects in 2023/24.

Conditions of the SRV require the council to report on actual revenues, expenses and operating results against projects identified in Councils' SRV application in its 2023-24 annual report, as well as the reasons for any significant differences. Details are provided in the table below.

Key Service Area	Funding Type	Project Title	Actuals 2023/24 (\$)	Budget 2023/24 (\$)	Variance (\$)	Comments
Civil Works	Operational	Drainage	100,000	100,000	-	Target met
Civil Works	Operational	Footpaths	150,000	150,000	-	Target met
Engineering Services	Capital	Cecil Street, Paddington-Climate Change Adaption Measures	132,451	102,300	-30,151	This project involves the investigation and design for a wide floodway connecting from the end of Cecil Street to Trumper Park Oval. Design plans are being developed, and are in accordance with recent flood modelling assessments undertaken during the investigation. In addition to the design, a report on the Review of Environmental Factors (REF) is being prepared through this process.

Key Service Area	Funding Type	Project Title	Actuals 2023/24 (\$)	Budget 2023/24 (\$)	Variance (\$)	Comments
Planning & Place	Operational	Progressing the heritage gap analysis	245,887	650,000	404,113	<p>During the 23/24 financial year, we progressed a number of the SRV Heritage Projects . Noting that due to the size of these projects and the extensive engagement with consultants and owners, projects often progress over a period of two years, hence the variation.</p> <p>Appointment of heritage consultants GML Heritage to prepare and finalise the Inter-War Thematic Study, which is available on Council's website. This project was part funded by Heritage NSW.</p> <p>Appointment of heritage consultants TKD to prepare the Rose Bay Centre Inter-War Heritage Study.</p> <p>Concurrently, Council staff have commenced preparatory work to inform further Inter-War Studies.</p> <p>Appointment of heritage consultants GML Heritage to prepare a study of local built examples influenced by the Modernist period.</p> <p>Appointment of heritage consultants Robertson &amp; Hindmarsh to peer review the Contemporary Building Study as part of the Significant Architects Heritage Study</p> <p>Each of these projects has implications for staff time and resources to manage consultants, and this is being monitored and recorded.</p>

Key Service Area	Funding Type	Project Title	Actuals 2023/24 (\$)	Budget 2023/24 (\$)	Variance (\$)	Comments
Open Space & Trees	Operational	Contract Tree Maintenance for management of Fig Trees	224,443	400,000	175,557	During the FY23/24 131 fig trees were worked on. The scope for the specialist consultant was also finalised with procurement to occur in FY24/25. Some planned works were delayed due to unavailability of contractors.
Open Space & Trees	Operational	Additional Open Space Maintenance Team	313,628	346,491	32,863	On track
Open Space & Trees	Operational	Parks & Recreation Planner + Funding Actions from Open Space Strategies	110,420	146,655	36,235	On track
Corporate	Operational	Digital Transformation	291,234	618,296	327,062	Funding covers 12 multi-year projects with different equipment, licencing and staffing requirements.
<b>Total Expenditure</b>			<b>1,568,063</b>	<b>2,513,742</b>	<b>945,679</b>	

# Rates and Charges Written Off

Local Government (General) Regulation  
2021 (Reg), cl 132

The amount of Rates and Annual Charges written off  
by Council in 2023/24:

Category	Amount
Pensioner Rebates - mandatory <sup>1</sup>	\$184,788
Pensioner Rebates - voluntary <sup>2</sup>	\$116,794
Rates- other (including Postponed Rates)	\$8,855
Interest (including postponed interest)	\$ 2,361
Domestic Waste Management Charges	\$0
Stormwater Management Charges	\$29
<b>Total Rates and Annual Charges Abandoned</b>	<b>\$312,827</b>

## Notes

1. The mandatory rebate granted is 50% of the Rates and Annual Charges levied to a maximum of \$250.  
The State Government reimburses Council 55% of the total rebates granted.
2. In addition to the mandatory rebate, Council rebates 100% of the Environmental and Infrastructure Renewal Levy to all eligible pensioners.

# Contracts

Local Government (General) Regulation  
2021 (Reg), cl 217 (1) (a2), (i), (ii)

**The following major contracts for works and services were awarded during 2023/24, ordered by Contractor name:**

Contractor/s	Nature of contract	Contract amount (excl. GST)
Civeco Pty Ltd	Victoria Road, Bellevue Hill – Infrastructure improvements	\$196,000
Civil Streetscapes Pty Ltd	Road and storm water improvement works in Burrabirra Avenue, Vaucluse, including intersection of Fitzwilliam Road	\$441,324
Dalski Pty Ltd	Trumper Park Oval- Pathway and retaining wall construction	\$163,507
Enter Building Group Pty Ltd	Infrastructure Improvements- Bellevue Park	\$500,666
Exceed Creative Pty Ltd	Christmas decorations installation	\$208,879
F E Technologies Pty Ltd	Supply, implementation, ongoing support and regular maintenance of RFID Library equipment and associated software across the Library network	\$248,894
GJs Landscapes Pty Ltd	Lyne Park playground renewal and activity trail construction	\$1,293,770
Graffiti Clean Pty Ltd	Graffiti removal services for Council facilities and infrastructure	\$158,500
Impact Property Consultancy Pty Ltd	Professional project management services to deliver the Wilberforce Ave, Carpark Redevelopment	\$360,000
KK Civil Engineering	Drainage improvement work in Bunyula Road, Bellevue Hill between Boronia Road to Blaxland Road	\$333,255
Optus Network Pty Limited	Mobile telecommunications- SIM services and handsets	\$219,888
R.A. Bell Pty Ltd	Supply and delivery of vacuum drainage truck	\$376,590
Stantec Australia Pty Ltd	Consultancy services – survey & condition assessment of engineering assets FY2023/2024	\$224,762
State Civil Pty Ltd	Roads upgrade- Bellevue Hill	\$156,836
State Civil Pty Ltd	Construction of Concrete Barrier Foundation	\$289,000
State Civil Pty Ltd	Roads upgrade- Vaucluse	\$208,500.25
The Trustee for the Jezzini Trading Trust	Cleaning of Council Libraries and Community Facilities	\$459,387

# Councillor Ongoing Professional Development

Local Government (General) Regulation  
2021 (Reg) cl 186

Information about induction training and Ongoing Professional Development (OPD) attended by the Mayor and Councillors in 2023/24.

Councillor	# of 2023/24 Induction Training / Refresher induction sessions attended	# of 2023/24 OPD Programs attended	# of 2023/24 Seminars, Circulars or other Activities delivered as part of OPD
Cr Sean Carmichael	0	0	0
Cr Peter Cavanagh	0	0	0
Cr Luise Elsing	0	0	0
Cr Nicola Grieve	0	0	0
Cr Mary-Lou Jarvis	0	0	0
Cr Harriet Price	0	0	0
Cr Lucinda Regan	0	0	0
Cr Matthew Robertson	0	0	2
Cr Isabelle Shapiro	0	0	0
Mayor Cr Richard Shields	0	0	0
Cr Mark Silcocks	0	0	0
Deputy Mayor Cr Sarah Swan	0	0	0
Cr Merrill Witt	0	0	0
Mayor Cr Susan Wynne	0	0	1
Cr Toni Zeltzer	0	0	2

## Notes

Councillor Briefings were held during the 2023/24 financial year, however are not included.



# Councillor Expenses including International Travel

Local Government (General) Regulation 2021 (Reg) cl 217 (1) (a), (a1), (i), (ii), (iii), (iiia), (iv), (v), (vi), (vii), (viii)

The Council has adopted a policy that governs the expenses allowable for conferences and seminars, the

types and monetary limits of expenses Councillors can claim reimbursement for and the facilities to be made available to the Mayor and Councillors.

The cost of Councillor expenses and provision of facilities to Councillors in accordance with Council's Policy for the 2023/24 financial year was as follows:

Expense/Facility	2023/24 cost
Provision of dedicated office equipment allocated to Councillors	\$0
Telephone calls made by Councillors	\$3,545
Attendance of Councillors at conferences and seminars	\$20,983
Training of councillors and provision of skill development	\$1,875
Interstate visits by Councillors, including transport, accommodation and other out-of-pocket travelling expenses	\$4,592
Overseas visits by Councillors, including transport, accommodation and other out-of-pocket travelling expenses	\$0
Expenses of any spouse, partner or other person who accompanied a councillor in the performance of his or her civic functions, being expenses payable in accordance with the Guidelines for the payment of expenses and the provision of facilities for Mayors and Councillors	\$0
Expenses involved in the provision of care for a child of, or an immediate family member of, a Councillor	\$0
Sydney Eastern City Planning Panel (formerly JRPP) attendance	\$9,430
Internet, travel and parking reimbursements, stationery and miscellaneous goods and services:	\$7,588
<i>Internet</i>	\$3,245
<i>Travel and Parking reimbursements</i>	\$1,653
<i>Stationery and Miscellaneous Expenses</i>	\$2,690
<b>Total Councillor Expenses</b>	<b>\$47,662</b>

# Legal Proceedings

## Local Government (General) Regulation 2021 (Reg), cl 217 (1) (a3)

Council is required to disclose a summary of amounts incurred during the year in relation to legal proceedings taken by or against the Council and a summary of the state of progress of each legal proceeding and the result.

Council's legal proceedings expense for 2023/24 was \$2,074,303. A summary of costs and the current status/outcome of each case is provided.

### Development Assessment cases under \$10,000

Address	Cost	Outcome
85-87 Birriga Road, Bellevue Hill	\$4,890	Ongoing.
30 Wyuna Road, Point Piper	\$5,211	Upheld (s34 Agreement).
54 Streatfield Road, Bellevue Hill	\$5,595	Upheld with amended plans (s34 Agreement).
84, 86 & 88 Birriga Road, Bellevue Hill	\$5,810	Ongoing.
37 Fitzwilliam Road, Vaucluse	\$5,863	Ongoing.
37 Fitzwilliam Road, Vaucluse	\$6,641	Ongoing.
77-83A Yarranabbe Road, Darling Point	\$6,650	Ongoing.
3 Ormond Street, Paddington	\$6,761	Ongoing.
142C Bellevue Road, Bellevue Hill	\$7,029	Discontinued.
144 Bellevue Road, Bellevue Hill	\$7,335	Consent Orders with amended plans- s4.55(8).
72 Beresford Road, Bellevue Hill	\$7,564	Upheld with amended plans (s34 Agreement).
206B Victoria Road, Bellevue Hill	\$7,714	Ongoing.
37 Fitzwilliam Road, Vaucluse	\$8,436	Ongoing.
426-440 New South Head Road, Double Bay	\$8,743	Ongoing.
34 Northland Road, Bellevue Hill	\$8,841	Discontinued.
74 Bellevue Road, Bellevue Hill	\$9,311	Upheld with amended plans (s34 Agreement).
42 Vaucluse Road, Vaucluse	\$9,449	Upheld with amended plans (s34 Agreement).
158 Hopetoun Avenue, Vaucluse	\$9,900	Ongoing.

### Development Assessment cases between \$10,000 – \$20,000

Address	Cost	Outcome
3Wiston Gardens, Double Bay	\$10,104	Discontinued.
845 New South Head Road, Rose Bay	\$10,265	Discontinued.
16 Olphert Avenue, Vaucluse	\$10,836	Discontinued.
635 New South Head Road, Rose Bay	\$10,890	Upheld with amended plans (s34 Agreement).
2 Beach Avenue, Vaucluse	\$11,180	Discontinued.
36 Beresford Road, Rose Bay	\$11,649	Upheld with amended plans (s34 Agreement).
3Wiston Gardens, Double Bay	\$12,797	Consent Orders with amended plans- 4.55(8).
102 Hargrave Street, Paddington	\$14,377	Upheld with amended plans (s34 Agreement).
23 Queen St, Woollahra	\$14,395	Discontinued.
40 Towns Road, Vaucluse	\$14,402	Upheld with amended plans.
7 Pacific Street, Watsons Bay	\$15,205	Upheld with amended plans (s34 Agreement).
590 New South Head Road & 2A Wunulla Road, Point Piper	\$16,287	Upheld with amended plans (s34 Agreement).
4 Princes Avenue, Vaucluse	\$17,247	Upheld with amended plans (s34 Agreement).
14 Rosemont Avenue, Woollahra	\$17,327	Upheld with amended plans (s34 Agreement).
136 Bellevue Road, Bellevue Hill	\$17,588	Upheld with amended plans (s34 Agreement).
76-78 New South Head Road, Vaucluse	\$17,881	Upheld with amended plans (s34 Agreement).
2A James Street & 60-80 Oxford Street, Woollahra	\$18,301	Upheld with amended plans (s34 Agreement).
780-786 New South Head Road, Rose Bay	\$18,684	Consent Orders- s4.55(8).
3Wiston Gardens, Double Bay	\$19,465	Ongoing.

### Development Assessment cases over \$20,000

Address	Cost	Outcome
214-218 Victoria Road, Bellevue Hill	\$20,124	Upheld with amended plans (s34 Agreement).
12 Cross Street, Double Bay	\$20,406	Upheld with amended plans (s34 Agreement).
29 Hoddle Street, Paddington	\$20,690	Dismissed.
49-53 Bay Street, Double Bay	\$21,433	Upheld with amended plans (s34 Agreement).

Address	Cost	Outcome
68 Darling Point Road, Darling Point	\$21,949	Ongoing.
37 Fitzwilliam Road, Vaucluse	\$23,109	Upheld with amended plans (s34 Agreement).
588 New South Head Road, Point Piper	\$23,400	Upheld with amended plans (s34 Agreement).
76A Beresford Road, Bellevue Hill	\$23,662	Upheld with amended plans (s34 Agreement).
63 Fitzwilliam Road, Vaucluse	\$24,160	Upheld with amended plans (s34 Agreement).
43 Salisbury Road Rose Bay	\$24,291	Upheld with amended plans (s34 Agreement).
57A Fitzwilliam Rd, Vaucluse	\$24,545	Upheld with amended plans (s34 Agreement).
26-28 Wolseley Road, Point Piper	\$25,029	Upheld with amended plans (s34 Agreement).
4 Tivoli Avenue, Rose Bay	\$25,148	Upheld with amended plans (s34 Agreement).
186-192 Old South Head Road, Bellevue Hill	\$26,445	Upheld with amended plans (s34 Agreement).
3 Knox Street, Double Bay	\$26,448	Ongoing.
206B Victoria Road, Bellevue Hill	\$26,493	Upheld with amended plans (s34 Agreement).
53-55 Drumalbyn Road, Bellevue Hill	\$26,917	Consent Orders with amended plans- s4.55(8).
26 Salisbury Road, Rose Bay	\$27,819	Dismissed.
53-55 Drumalbyn Rd, Bellevue Hill	\$29,900	Upheld with amended plans (s34 Agreement).
30A Russell Street, Vaucluse	\$31,853	Upheld with amended plans (s34 Agreement).
5 Bell Street, Vaucluse	\$ 33,189	Upheld with amended plans (s34 Agreement).
77-79 New South Head Road Vaucluse	\$33,622	Upheld with amended plans (s34 Agreement).
394, 396-398 & 400 New South Head Road, Double Bay	\$34,904	Ongoing.
440 Edgecliff Road, Woollahra	\$37,208	Upheld with amended plans (s34 Agreement).
54 New Beach Road, Darling Point	\$39,591	Upheld with amended plans (s34 Agreement).
127 Victoria Road, Bellevue Hill	\$45,902	Upheld with amended plans (s34 Agreement).
382 Edgecliff Road, Woollahra	\$48,615	Upheld with amended plans (s34 Agreement).
365 Edgecliff Road, Edgecliff	\$55,507	Ongoing.
68 Darling Point Road, Darling Point	\$65,271	Ongoing.
9-11 Glenmore Road, Paddington	\$82,605	Ongoing.
364 & 364A Edgecliff Road, Woollahra	\$92,530	Discontinued.
27-29 & 31-37 Knox Street, Double Bay	\$101,317	Dismissed.
356-366 New South Head Road, Double Bay	\$108,353	Upheld with amended plans (s34 Agreement).
<b>Total Development Assessment costs</b>		<b>\$1,730,857</b>

Address	Cost	Outcome
Dog Attack, Vacluse House, Vacluse	\$626	Hearing 30 October 2024.
Development not according to consent, 673 New South Head Rd, Rose Bay	\$667	Hearing 30 September 2024.
Fail to Comply with Section 28 Notice, New South Head Rd, Vacluse	\$1,204	Withdrawn on advice of solicitors.
Development Prohibited, 599 New South Head Road, Double Bay	\$1,561	Hearing 19 December 2024.
Expose Article at Road, Oxford Street, Paddington	\$1,885	Mention 2 September 2024.
Fail to comply with Section 28 Notice for Class 3 item, 18 New South Head Rd Vacluse	\$2,465	Hearing 17 March 2025.
Dog Attack - Question of Legal Owner, 15A March Ave, Bellevue Hill	\$2,757	Advice only from Solicitors.
Development not according to Consent, 5 Clairvaux Rd, Vacluse	\$3,410	Guilty fined \$4,400 plus \$4,925 council costs.
Failure to Comply, New South Head Road, Vacluse	\$3,436	Hearing 28 November 2024.
Development not according to Consent, 10 Military Rd, Watsons Bay	\$3,704	Guilty- \$2,000 fine + \$9,000 costs.
Fail to Comply with Section 28 Notice for Class 3 item, 58a Wentworth Rd, Vacluse	\$4,056	Adjourned to 27 August 2024.
Pollute Waters – Class 1, Yarranabbe Road, Darling Point	\$4,497	By agreement with Solicitors defendant will pay the outstanding fine hearing cancelled.
Development not according to Consent, Victoria Rd, Bellevue Hill	\$5,832	Withdrawn on advice of solicitors.
Carry out prohibited specific development – Advertising and Signage, 6 Tower St, Vacluse	\$11,709	Guilty fined \$5,500 + costs \$7,200.
Development not according to Consent, 22 Rosslyn St Bellevue Hill	\$12,434	Guilty- \$5,500 fine + \$8,000 costs.
Pollute Waters – Class 1, Yarranabbe Rd Darling Point	\$40,015	Guilty fined \$10,000 and \$6,000 costs.
<b>Total Ranger Services costs</b>		<b>\$100,257</b>

## Animal Control

Address	Cost	Outcome
Appeal of Dangerous Dog Order, 55 Victoria Rd, Bellevue Hill	\$769	On advice of Solicitor Magistrate revoked order and undertaking agreed to orders
Dog Attack, Vaucluse House, Vaucluse	\$6,223	Hearing 30 October 2024
<b>Total Animal Control costs</b>		<b>\$6,992</b>

## Building and Compliance Cases under \$10,000

Address	Cost	Outcome
Portable Toilet Approval Requirement under s68 LG Act 1993	\$1,497	Advice provided.
62 Queen Street, Woollahra	\$7,893	BIC issued 12/7/23 Appeal discontinued.
1/128 Wolseley, Road Point Piper	\$8,734	Appeal Dismissed.

## Building and Compliance Cases over \$10,000

Address	Cost	Outcome
35 Suttie Road, Bellevue Hill	\$12,451	Judgment reserved.
35 Suttie Road, Bellevue Hill	\$63,549	Class 1 Appeal dismissed, costs reserved. Class 4 Appeal judgement in favour of Council and costs awarded to Council. Under appeal in the Court of Appeal.
4-6 Bayview Hill Road, Rose Bay	\$142,074	Criminal prosecution commenced. Ongoing.
<b>Total Building and Compliance costs</b>		<b>\$236,197</b>

## Total Legal Proceedings

Proceeding	Cost
Development Assessment costs	\$1,730,857
Ranger Services costs	\$100,257
Animal Control costs	\$6,992
Building and Compliance costs	\$236,197
Environment & Public Health Services costs	\$0
Fire Safety Management costs	\$0
<b>Total Legal Proceedings Costs</b>	<b>\$2,074,303</b>

# Grants

## Local Government (General) Regulation 2021 (Reg), cl 217 (1) (a5), Local Government Act 1993 (s356)

Council continued its commitment to the provision of community and cultural grants in 2023/24 by granting \$122,324 to 30 organisations and individuals for community and cultural purposes. This includes an additional \$20,000, as resolved by Council on 29 April 2024, for Bondi Critical Incident Grants opened to submissions made 6 May to 17 May 2024, for programs delivered by 31 December 2024.

A section 356 grant was also made to Holdsworth Community of \$894,999 for 2023/24 towards services provided at Holdsworth Community Centre and Gaden Centre.

A further \$42,658 in environmental grants was provided to 9 organisations and education facilities for local environmental improvement projects and \$83,000 in placemaking and business sector support grants was provided to 17 organisations for activities, projects and events that activate and enhance public spaces and commercial centres.

Council resolved on 24 April 2023 to support the reintroduction of a Citizenship Award of \$75 per primary school. All 15 Primary Schools were invited to take part in the program with 4 participating.

The details of all grant recipients and their projects are provided in the following tables.



Cranbrook Junior School Indigenous Garden Initiative.



South Head Parish community grant recipients



# Community Grants

Organisation	Purpose	Funding
248 ACU City of Sydney (Gadigal) Association	<i>Equipment and essentials for youth to participate in outdoors activities</i> Equipment and essentials as well as refrigeration for medication, for youth to participate in outdoors activities. (refrigeration equipment, first aid supplies and 6 sleeping bags as well as cold & wet weather clothing).	\$3,450
Art of Living Foundation	<i>Bondi Critical Incident</i> Provision of 7 Healing, Resilience and Empowerment workshops with grant money covering venue hire and food. 25 July, 15 August, 19 September, 10 October, 31 October, 21 November, 5 December 2024 at venues in Double Bay.	\$3,000
Bondi Beach Cottage Incorporated	<i>Bondi Critical Incident</i> Based on \$100 per session, supporting up to 20 counselling/support sessions.	\$12,047
Carolina Ramirez Hernandez	<i>Connecting Mums</i> Group support and activities for mums with children aged 0-5. Coffee and Bub Club held weekly during term time on Wednesdays at EJ Ward.	\$2,547
COA Sydney Incorporated	<i>Uniforms for Meals on Wheels deliverers</i> Logo Caps and Logo Hi-Vis vests for Meals on Wheels deliverers.	\$1,400
Double Bay Bowling Club	<i>New Membership Drive</i> Promotion, advertising and refreshments for two open days.	\$2,960
Double Bay Sailing Club	Refund to Council of FY21-22 unspent grant.	-\$2,000
Inala	<i>Access and Mobility Upgrade</i> Equipment for Miroma Vaocluse including chairs, massage table and hoists.	\$5,814
Lifeline Direct Limited	<i>Bondi Critical Incident</i> After receiving a surge in demand for Lifeline's support following 13 April 2024, Lifeline Eastern Suburbs requested grant funding to support 127 Woollahra individuals or greater Eastern Suburbs community via 13 11 14 hotline at their call centre in Westfield Bondi Junction.	\$4,953
Maccabi	<i>Maccabi Junior Carnival</i> For a portion of the hire fee for sporting grounds.	\$3,000
National Council of Jewish Women of Australia NSW Division	<i>Connecting at NCJW NSW</i> For the provision of four social events with entertainment.	\$6,200

Organisation	Purpose	Funding
Project Displaced	<i>Rebuilding Job Seeker Confidence</i> Workshop and coaching held in May 2024 to assist participants to resume employment.	\$4,980
Rose Bay Secondary College P&C Association	<i>Rose Bay Secondary College Reconciliation 'Yarning Circle'</i> To build a reconciliation 'Yarning Circle' in the school grounds.	\$7,000
Sailability NSW Inc. Rushcutters Bay Branch	<i>Sail and Life Renewal</i> For replacement of sails & jibs plus UV cover for Sonar and Salvo accessible boats.	\$7,500
St Francis Social Services (T/A Centre 360 Youth And Family Service)	<i>Centre 360 Youth led Community Days</i> Grant covered performers, catering, art and craft materials and stipend for Youth Advisory Council to co-ordinate.	\$7,050
Social Buddy	<i>Social Buddy Connection: Reducing Isolation and Fostering Community through volunteer visits</i> Social outings and mental health training for volunteers.	\$3,000
South Eastern Community Connect	<i>Tapping into Technology - Resources for People with Dementia</i> Ipad's for program participants who have dementia.	\$4,624
South Head Anglican Parish	<i>South Head Anglican Parish Community Lunches</i> Monthly community lunches open to all, with a focus on seniors, held on the first Wednesday of month.	\$7,000
Waverley Action For Youth Services	<i>A WAYS Safe Summer</i> Peer support outreach to young people and a community forum for years 10 and 11 students.	\$2,000
Woollahra Dementia Alliance (WDA)	<i>Intergenerational Connections through Art - Workshops and Morning Tea</i> Dementia friendly art workshops and morning tea held 30 Nov 2023 at Woollahra Gallery at Redleaf.	\$2,490
Wrap with Love	Yarn for Local Knitting groups	\$1,000
The Yoga Foundation	<i>Yoga Walks</i> Monthly yoga and mindfulness sessions at Watsons Bay.	\$3,000
<b>Total Community Grants</b>		<b>\$93,015</b>

# Cultural Grants

Organisation	Purpose	Funding
Belinda Piggot - Collaboration with Helen Earl and Alyson Bel	<i>Watershed: Navigating the Flows of Change</i> A multi-dimension immersive experience including installation coinciding with Earth Day 17 April - 12 May 2024.	\$3,000
Caroline Quaine	<i>McKell Park Painting Group</i> Painting and drawing program held at Canonbury Cottage over 8 sessions.	\$3,000
Citizen of the World Music	<i>Watsons Bay Winter Warmer</i> Grant awarded but declined.	\$0
Daniel Press	<i>'Send-Off': a PhD examination show by Daniel Press on unstable monuments</i> Exhibition and workshops on the use of digital fabrication in public art with a focus on unstable monuments held 29 November 2023 - 7 January 2024.	\$2,723
Floorplan Studio	<i>Rockpool Residency: Unseen Worlds project</i> Project incorporated environment and sustainability themes presented in a pop up exhibition across 17-18 February in Nielsen Park.	\$6,839
Glenmore Road Public School P&C	<i>Glenmore Road Public School 140th Anniversary Commemorative Book</i> For book design.	\$2,750
Goethe Institute	<i>German Cultural Day 2024</i> Held 4 May 2024.	\$7,500
Head On	<i>Head On Paddington 2023</i> Photo Festival.	\$1,795
Head On	<i>Head On (FY22-23 grant)</i> Refund to Council of FY22-23 unspent grant.	-\$2,000
Lisa Carrett	<i>Artist as Archivist</i> An interactive exhibition using found archival materials and mixed media approaches held 15 May-9 June 2024.	\$2,752
Ruth Shteinman	<i>Basketry Workshop using Palm Inflorescence</i> Living Wreaths basketry workshop using upcycled materials and succulents held 7 April 2024.	\$850
<b>Total Cultural Grants</b>		<b>\$29,309</b>

# Environmental Grants

Organisation	Purpose	Funding
Cooper Park Community Garden	<i>Garden Plot Raising</i> Raise the edge height of each plot from the current average of 100mm to 400mm to improve accessibility and safety for all members.	\$7,500
Cranbrook Junior School	<i>Cranbrook Indigenous Garden Initiative</i> Create a visually appealing native planting scheme while incorporating spaces for environmental conservation and education.	\$7,500
Eastern Suburbs Rugby Union Clubs (Easts)	<i>Eliminating single use plastic cups at Easts Rugby clubhouse</i> Purchase 5,000 reusable aluminium cups for the clubhouse to replace single-use plastic cups.	\$6,369
Kambala Hampshire House Early Learning	<i>Goethe Institut Educational Garden</i> Create an Indigenous Bush Tucker garden.	\$4,500
National Council for Jewish Women	<i>Installation of 20.6kW solar system</i> The project will lower our carbon emissions and show climate action leadership in our community.	\$7,500
PlantingSeeds Projects Limited	<i>Woollahra B&amp;B Highway</i> Creating regenerative pollinator corridors in the Woollahra area through plantings and habitat implementation in three schools.	\$4,500
Rose Bay Community Garden	<i>Closing the Loop - Seed to Compost</i> Installation of a small greenhouse area for raising seeds and propagating plants.	\$5,715
Rose Bay Primary P&C	<i>Pods &amp; Ponds</i> Revitalisation of the school Frog Pond and composting system.	\$500
St Stephens Children's Centre	<i>Environmental Enhancement</i> Create an Australian Native habitat garden around the perimeter of the outdoor playground and install a worm farm.	\$535
Sydney Game Fishing Club	Solar Power Project installation of a 16kW roof top solar system Refund of unspent grant.	-\$1,818
The Scots College ELC Garden project	Rose Bay Biodiversity Project. Planting native species to create habitat for pollinators and small birds, creating wildlife corridor links. Refund of unspent grant.	-\$143
<b>Total Environmental Grants</b>		<b>\$42,658</b>

# Placemaking Grants

Organisation	Purpose	Funding
Cambridge Markets	<i>Watsons Bay Markets.</i> A festive market was held at Robertson Park.	\$3,750
Chabad Double Bay	<i>Chanukah at the Bay (the Festival of Lights)</i> An annual family-oriented social event which was held at Steyne Park.	\$7,000
Dogs in the Park NSW	<i>Dogs in the Park NSW Festival</i> A free local community Dogs Day Out was held in Lyne Park.	\$2,750
Emerald City Kickball Incorporated	<i>Emerald City Kickball Tournament</i> A two-day Kickball tournament was held at Rushcutters Bay Park.	\$3,564
Furry Family Pty Ltd trading as Fido & Fido	<i>Dogs of Double Bay Santa Photos Free Community Event</i> A free community event was held in Guilfoyle Park for dog owners and lovers in support of the RSPCA.	\$2,054
Head On Foundation Ltd	<i>Syncope at Head On Photo Festival</i> A free public outdoor installation of photographic art held at Euroka Reserve.	\$3,750
Historic Houses Association Australia	<i>Walking Woollahra II</i> Themed guided walking tours held in Woollahra highlighting streetscapes and built environments, encouraging protection of local history and heritage.	\$2,850
Paddo Collective Incorporated	<i>Paddo Collective Live Music Week</i> A live music week with individual events was held in various venues in Paddington.	\$7,500
Pallas Group Pty Ltd	<i>Double Bay Guilfoyle Community Event</i> A community event was held to showcase local talent and food vendors in Guilfoyle Park.	\$5,200
Pound Paws Inc	<i>Pound Paws Dog Day at Double Bay</i> A family friendly event was held to raise awareness on pet adoption and responsible pet ownership.	\$3,500
Produced By Caroline Kemp Pty Ltd	<i>Hot Jazz Picnic</i> An Australian picnic-style jazz festival including music, fashion and food was held at Lyne Park.	\$7,500
Sophie Hatch	<i>Yoga at Gap Park</i> Free sunrise and sunset yoga held twice per week in Summer at Gap Park.	\$3,000
The Queen Street and WestWoollahra Asso	<i>Community Christmas Carols</i> An annual Community Christmas Carols event held in Chiswick Gardens.	\$7,500
Woollahra Sailing Club	<i>Discover Sailing Day</i> A club-community open day was held including free sailing, powerboating, stand up paddle boarding, kayaking and windsurfing displays and experiences.	\$5,082
<b>Total Placemaking Grants</b>		<b>\$65,000</b>

# Business Sector Support Grants

Organisation	Purpose	Funding
Paddington Chamber of Commerce	<i>Promoting and Connecting the Businesses of Paddington</i> Funding supported marketing of a Christmas Paddo Night Out.	\$5,000
Paddo Collective	<i>Paddo Collective District Support</i> Events and activations which promoted Paddington as a destination district, educated the public on Paddington and promoted local businesses.	\$10,000
to GET PTY LTD	<i>Shop Local – Woollahra</i> Funding supported business marketing activation in commercial centres and highlighted the benefits of shopping locally.	\$3,000
<b>Total Business Sector Grants</b>		<b>\$18,000</b>

# School Citizenship Award Grants

Organisation	Purpose	Funding
Ascham School Ltd.	<i>School Citizenship Awards</i>	\$75
McAuley Catholic Primary School	<i>School Citizenship Awards</i>	\$75
NSW Gov Schools	<i>School Citizenship Awards</i>	\$75
Rose Bay Public School	<i>School Citizenship Awards</i>	\$75
<b>Total School Citizenship Award Grants</b>		<b>\$300</b>

Grant category	Funding
Community	\$93,015
Cultural	\$29,309
Environmental	\$42,658
Placemaking	\$65,000
Business Sector Support	\$18,000
School Citizenship Award	\$300
<b>Total Grants Costs</b>	<b>\$250,243</b>

# Partnerships with Other Organisations

## Local Government (General) Regulation 2021 (Reg), cl 217 (1) (a8)

Council has a mix of Public Private Partnerships (PPP), other partnerships and membership of other organisations. A PPP is “an arrangement between a council and a private person for the purposes of: (a) providing public infrastructure or facilities (being infrastructure or facilities in respect of which the council has an interest, liability or responsibility under the arrangement), or (b) delivering services in accordance with the arrangement, or both.”

In 2023/24 Council had the following PPP:

### **Cross Street Car Park Cinema Development Proposal**

In April 2022 Council resolved to appoint a consortium of Pallas Group/ Assembly Funds Management/Fortis Development Group as its development partner for the redevelopment of the Cross Street Carpark as a new facility incorporating public car parking, a cinema and retail, commercial and residential space. On 23 April 2024, the consortium partner withdrew from the project and Council resolved to seek a further staff report on options for redevelopment of the site.

## **Other Partnerships**

### **Holdsworth Community**

Holdsworth Community is a non-government incorporated association working for the community. Woollahra Council has had a longstanding partnership with Holdsworth to care for, connect and support families with young children, seniors, people living with a disability and their carers. Council’s financial support of \$894,999 in 2023/24 was to enable Holdsworth Community to provide the following services:

- Navigating the MAC System: keeping Woollahra residents informed about Federal Aged Care fund availability and support access services;
- Aged Care Wellness Hub;
- support the Woollahra Dementia Alliance – Action Plan;
- Woollahra Connect Program supporting those who are socially isolated;
- Provision of family services through playgroups, a baby room, individual family support, an intergenerational program and information.

### **Paddington Library Agreement**

Woollahra Municipal Council and City of Sydney operate a joint agreement for the operation of Paddington Library. This partnership has a long history dating from 1994, with the current agreement dating from 1 July 2021 to 30 June 2024. A further 2 year extension has been agreed upon and the agreement is now in place until 30 June 2026.

Under the agreement Woollahra Libraries is responsible for the daily management of the Library Service, reporting to a quarterly planning meeting with both Council representatives.

All costs associated with the Library are apportioned on a 60:40 basis with Woollahra paying 60% and the City of Sydney paying 40% of operational and agreed capital costs. This apportionment is based on Paddington library membership.

Over the past year (2023-2024), business improvement projects at Paddington Library have included installation of AV equipment to enhance participant experience during events and programs.

### **Resilient Sydney**

Resilient Sydney is a collaboration of all 33 metropolitan councils of Greater Sydney to build the capacity of individuals, institutions, businesses and systems to survive, adapt and thrive in the face of chronic stresses and acute shocks and to manage vulnerabilities, interdependencies and risks for everyone in metropolitan Sydney.

### **The Spark Van**

The Spark Van is an initiative across the three Library networks of Woollahra, Waverley and Randwick. A five year Van Participation Agreement was signed in June 2019 and has an end date of 30 June 2024. This agreement will be renewed with Randwick Council from 1 July 2024.

The agreement is for the shared use of the Spark Van and its running costs. The van has been used for library outreach extensively in 2023-2024 and regular activities were held at Cooper Park, Lyne Park.

The Spark Van is housed at the Alexandria Integrated Facility (AIF) shared Depot of Waverley and Woollahra in Alexandria.

### **3-Council Regional Environment Program**

The 3-Council Regional Environment Program aims to deliver key sustainability outcomes and embed environmentally sustainable practices that benefit residents, businesses and community organisations within the Waverley, Woollahra and Randwick Local Government Areas to help each Council make progress towards their ambitious community water, waste and greenhouse gas emission reduction targets. The current MOU runs from 1 July 2022 to 30 June 2025.

### **Waverley/Woollahra Alexandria Depot Facility**

Waverley and Woollahra Councils jointly own and run their Alexandria Integrated Depot Facility under a collaboration agreement.

### **Waverley / Woollahra State Emergency Service (SES)**

The State Emergency Service is an emergency and rescue service dedicated to assisting the community with temporary restoration of flood and storm damage.

The Waverley/Woollahra SES facility is located under Syd Einfeld Drive in Bondi Junction on a space leased from Roads and Maritime Services. The facility includes an operations centre for use during storm and floods, training facilities, equipment and vehicle stores and offices. The Waverley/Woollahra SES is largely made up of volunteers from within the Waverley and Woollahra local government areas. Other volunteer members are drawn from the Sydney metropolitan area.



### **Women’s Housing Company**

The Women’s Housing Company is a not-for-profit social housing service. Council has partnered with the Women’s Housing Company to assist women and children needing medium-term safe housing due to domestic and family violence.

The current agreement, 2022 – 2025, is on a fee for service model for up to three years to provide ten units of accommodation. The goal is to allow families affected by domestic violence to remain within the local area, so they can receive the support of their community and networks and assist them to re-establish themselves. Council’s funding for 2023-24 is \$330,000.

### **Council is a member of the following organisations:**

#### **Southern Sydney Regional Organisation of Councils (SSROC)**

SSROC is a regional organisation of councils in the southern area of Sydney. SSROC provides a forum for the councils to deal with issues they have in common, particularly those that cross boundaries. Key issues under consideration include the environment, transport, procurement, waste, library services and planning.

#### **Sydney Coastal Councils Group**

The Sydney Coastal Councils Group is a group of councils adjacent to Sydney marine and estuarine environments and associated waterways. The Group was established in 1989 to promote the co-ordination between member councils on environmental issues relating to the sustainable management of the urban coastal environment.

# Equal Employment Opportunity Management Plan

Local Government (General) Regulation 2021 (Reg), cl 217 (1) (a9)

In accordance with Council's Equal Employment Opportunity (EEO) Management Plan the following activities have been undertaken during the financial year 2023/24:

## Equal Employment Opportunity Policy

- The EEO Policy was reviewed and is available to all staff via Council's electronic document management system.
- HR Policies are consistent with EEO principles, legislation and guidelines and were reviewed as required as part of the 2023 Award implementation.
- All new employees are provided with the EEO Policy in their new starter pack.
- A 2 hour EEO module is delivered at every corporate induction.
- In 2023/24, 4 EEO induction modules were scheduled and delivered in person with a total of 58 placements.
- "Equal Employment Opportunity" and "Bullying and Harassment" e-learning modules are available to all staff at all times
- Regular training and coaching on procedures and practices that emphasise EEO principles, legislation and guidelines are provided through corporate training calendar and HR.
- The names of Contact Officers are publicised to the organisation and all new employees.
- Reasonable Adjustment Policy is maintained for currency and promoted.
- Disability Awareness activities are reported on through the Disability and Inclusion Plan.



StoryTime atWatsons Bay Library



Tree management staff

# Remuneration Package General Manager

Local Government (General) Regulation 2021 (Reg), cl 217 (1)(b)(i), (ii), (iii), (iv), (v)

The General Manager's remuneration package consists of:

1. Salary component
2. Employer's contribution and / or salary sacrifice to a superannuation scheme
3. Non-cash benefits (motor vehicle)
4. Amount payable by Council by way of Fringe Benefit Tax (FBT) for non-cash benefits.

The total of the remuneration package for the General Manager for components 1, 2 and 3 above was \$407,595 and the amount payable by Council by way of FBT for non-cash benefit was \$27,928.

Nil bonus payments, performance payments or other payments that do not form part of the salary components of the package were made.

# Remuneration Package Senior Staff

Local Government (General) Regulation 2021 (Reg), cl 217 (1)(c)(i), (ii), (iii), (iv), (v)

Council has four senior staff positions (as defined by the Local Government Act), being:

- Director Community & Customer Experience
- Director Corporate Performance
- Director Infrastructure & Sustainability
- Director Planning & Place.

The remuneration packages of senior staff consist of:

1. Salary component
2. Employer's contribution and / or salary sacrifice to a superannuation scheme
3. Non-cash benefits (motor vehicle)
4. Amount payable by Council by way of Fringe Benefit Tax for non-cash benefits .

The combined total of the remuneration packages for Senior Staff for components 1, 2 and 3 above was \$1,335,651 and the amount payable by Council by way of FBT for non-cash benefit was \$65,037.

Nil bonus payments, performance payments or other payments that do not form part of the salary components of their packages were made.

# Persons who performed paid work (14 February 2024)

Local Government (General) Regulation  
2021 (Reg), cl 217 (1)(d) (i),(ii),(iii),(iv)

For financial year 2023/24, the designated relevant day  
to report the total number of persons who performed  
paid work was Wednesday 14 February 2024.

## As at 14 February 2024

478 people\* were employed by the council on a  
permanent full-time, permanent part-time or casual basis  
or under a fixed-term contract:

- Permanent Full Time: 336 people
- Permanent Part Time: 58 people
- Temporary Full Time: 23 people
- Temporary Part Time: 5 people
- Casual Staff: 10 people.

\*Staff numbers by headcount, not Full Time Equivalent.

5 people were employed under contract as senior staff  
members:

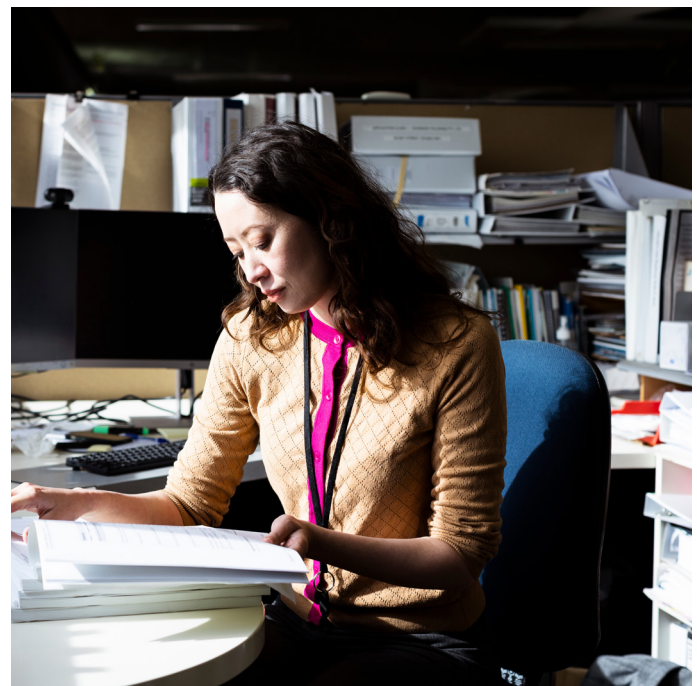
- General Manager
- Director Community & Customer Experience
- Director Corporate Performance
- Director Infrastructure & Sustainability
- Director Planning & Place.

12 people were engaged by the council, under a contract  
or other arrangement with the person's employer, wholly  
or principally for the labour of the person.

2 people were supplied to the council, under a contract  
or other arrangement with the person's employer, as an  
apprentice or trainee.



Civil Operations staff



Planning staff

# Disability Inclusion Action Plan

## Disability Inclusion Act 2014, s 13(1)

The NSW Disability Inclusion Act 2014 commits NSW Government departments, local councils and other public authorities to work to make communities more inclusive and accessible for people with disability.

The Act required all local government organisations to produce a Disability Inclusion Action Plan (DIAP) by 1 July 2017 setting out measures enabling people with disability to access general support and services and fully participate in the community.

Council continues to demonstrate its commitment to furthering inclusion of people living with disability by implementing actions identified within Council's current Disability Inclusion Action Plan (DIAP) 2022- 2026 that was adopted on 27 June 2022. Our DIAP covers four focus areas: promoting positive attitudes and behaviours; creating liveable communities; improving employment opportunities; and improving systems and processes.

In the 2021 Census, 1,552 people (2.9% of the population) in the Woollahra Municipality reported needing help in their day-to-day lives due to disability. This was a similar percentage to the 2016 census. The 2021 Census also identified that there were 5,055 carers (11.1% of the population aged 15 years or above) who were providing unpaid assistance to a person with a disability, long term illness or old age.

Council's Inclusion (Disability, Aged and Carers) Advisory Committee includes members of the community with lived experience and service representatives working in the disability, aged or carers sector. They provide input to and comment on policies, plans and scheduled works regarding infrastructure, facilities, events, services,

programs, systems and communication with people living with a disability, seniors or carers; raise issues and suggest solutions in relations to disability and inclusion and provides input into and review Council's Disability Inclusion Action Plan. They assist in making the Woollahra LGA a more inclusive and accessible place to live, work and play.

In 2023/24, Council endeavoured to build positive attitudes around disability by providing Disability Awareness Training, Mental Health First Aid and Resilience Training for 44 staff during this period. This was supported by a two day subsidised accredited Mental Health First Aid Training held for community members on 17 November 2023.

Other initiatives included the NSW Senior's Festival program: Woollahra Festival of Fun New Experiences, in March 2024. Included were many inclusive and accessible events, held in partnership with 16 different local organisations, which resulted in more than 350 community members participating in activities. This program included events and activities such as a sailing fun-day on disability accessible boats, community lunch and entertainment, lectures with U3A, bowling & croquet, choir, BIKEast tri-shaw outdoor sculpture tour rides, sunset concert and more.

Due to the continuing impacts of COVID, Council still focuses on using social media and Council publications to promote events. Council continued trialling screen reader software UserWay on Your Say, Council website and the Woollahra Gallery website for the period July to December 2023. UserWay enables Council's website to be more user friendly and accessible.

In working towards creating liveable communities, Council has widely promoted a range of accessible parks, playgrounds, amenities, community venues and libraries on Council's website as well as utilising scheduled social media posts promoting accessible facilities throughout the calendar year. Of particular note during this period, Council has promoted the designs for an all Inclusive Lyne Park Playground upgrade on Council's website and received significant input from the Inclusion Advisory Committee on its design. Council also promoted and completed the Bay Street upgrade in December 2023, which included the completion of accessible features such as wheelchair accessible water bubbler, park furniture and renewal of soft-fall in the playground.

During this reporting period, Council completed the upgrade of Vaocluse Bowling Club & Community Facility. The upgrade included new ramp access, a new ambulant and accessible toilet within the facility and an accessible toilet outside the facility. All these features were promoted on Council's website.

The Woollahra Preschool has a high educator to child ratio and employs a permanent full-time Inclusion Support Teacher who facilitates reflective practice to address any inclusion barriers through the Preschool Inclusion Support Program. Expertise and knowledge of the Preschool team in inclusion support is high, however staff receive ongoing training to ensure this standard is maintained. Some of the training for the 2023/24 period has included understanding anxiety in children, understanding mental health and behaviour support for children with a disability.

Holdsworth Community continues to receive Council funding and support to run programs and activities for the wider community, with a focus on aged and disabilities services. During 2021/22, Council developed a new three year funding agreement with Holdsworth which was effective from 1 July 2022 and has continued over this reporting period. The agreement covers the following areas: Navigating the MAC System, Aged Care Wellness Hub trial, Woollahra Dementia Alliance, Woollahra Connect Program and Family Services.

Council continues to undertake the following services - verge mowing service, the placing of waste bins for weekly collection as well as the Woollahra Libraries' monthly Bus to Books service. These services target residents who are having difficulties due to age, ill health, hardship or disability. Council's website also includes a list of relevant services both in Woollahra and neighbouring areas. As of 30 June, 2024, 97 members are currently registered with the Woollahra Libraries Home Library Service. As part of the Home Library service 132 Envoy devices were distributed. These devices benefit people with a vision impairment and are loaded with e-audio books. During the 2023/24 period 717 e-audio books were loaned out to the community.

To create more liveable communities, Council continues to engage Access consultants to review architectural plans before any major building works to ensure universal access in the design and construction of Council venues and facilities.

As part of Council's Local Housing Strategy, 2021, relevant actions on promoting inclusive housing design/choice are being implemented in Council's strategic projects. Examples include commentary in both the Double Bay Centre and Edgecliff Commercial Centre Planning and Urban Design Strategies. Council staff have also been working with Randwick and Waverley Councils on affordable housing from a sub-regional approach. The aim is to ensure increased housing choices meet the needs of the community.

Woollahra Active Transport Plan endorsed by Council 15 November 2023 sets out a plan to make walking and cycling the most convenient, comfortable and safe choice for short trips in Woollahra. A strategy to deliver wayfinding and informative signage throughout the Municipality is also captured within the Woollahra Active Transport Plan. This is supported by a 5 year footpath renewal program which includes identified sites where new kerb ramps are to be installed. Throughout 2023/24, 30 new kerb ramps were installed with 23 existing ramps renewed. Council currently has a total of 44 accessible parking spaces with 2 new spaces provided during the financial year.

Council strives to improve employment opportunities by continuing to train staff on how best to apply access and inclusion principles in their key job responsibilities. Council's Equal Opportunity Employment Policy defines disability discrimination, responsibilities of staff and Council and remedies for instances of discrimination. The Policy has been endorsed throughout the organisation and communicated at all levels, including at 3 EEO sessions delivered as part of the corporate induction training with 36 staff attending these sessions.

All hiring managers within the organisation have undertaken Equal Employment Opportunity training and all job adverts include a statement encouraging diversity and inclusion. Council remains open to collaborating with local Disability Employment Services (DES) providers and offering tailored job experience to people with a disability. Disability Awareness Training was facilitated by National Disability Recruitment Coordinator (NDRC) in March 2024 with 14 staff attending.

Council endeavours to provide and improve accessible systems, information and processes. Council allows community members options to register for events and activities via the online booking system, via phone, email or in person. This has also seen the inclusion of a number of accessible hybrid programs offered to the community to attend online or face to face. Woollahra Libraries hosted a successful hybrid National Reconciliation Week event. The event involved the screening of Documentary Countryman followed by a hybrid Q&A with the director and actor of the documentary joining the community remotely to share their stories. Woollahra Libraries continue to incorporate AUSLAN sign language and sensory experiences into early literacy programs.

Under Council's Grants Program in 2023/24, Council has funded 11 projects including The Woollahra Dementia Alliance, Sailability, Inala, Social Buddy, Connections Opportunities Activities (COA) and South Eastern Community Connect (SECC). These organisations all provide services and activities for people living with a disability. Woollahra's Grant Guidelines encourages applications for projects that provide support, activities and services to people living with a disability.

A full report is available [here](#).

# Private Swimming Pool Inspections

Swimming Pools Act 1992 (SP Act), s 22F(2)  
& Swimming Pools Regulation 2018 (SP  
Reg) cl 23

Details of inspections of private swimming pools in 2023/24:

Private Swimming Pool Inspection Type	Number of inspections
Inspections of tourist and visitor accommodation	0
Inspections of premises with more than two dwellings	26
Inspections that resulted in issuance of a certificate of compliance under s22D of the SP Act	51
Inspections that resulted in issuance of a certificate of noncompliance under cl 21 of the SP Reg	57



# Companion Animals

## Local Government (General) Regulation 2021 (Reg), cl 217 (1) (f)

Companion Animal functions are undertaken by Council's Rangers-General Duties and Rangers-Animal Control.

During the year there were 253 new companion animal registrations on the New South Wales Companion Animals Register for our area. 125 barking dog matters were reported and investigated and two nuisance dog declarations were issued. 1 dog was declared dangerous by Waverley Council which resides in Woollahra and 1 dog was declared menacing. A total of 52 dog related fines were issued.

Four areas within the Municipality are currently declared as 'off leash' areas where dogs are permitted to be exercised off-leash at all times. There are a further eight areas where dogs are permitted off-leash during prescribed times. Council operates and supports a Companion Animals Advisory Committee comprising Councillors, representatives from the local community, animal professionals and Council Officers. Meetings were held on 20 July and 20 December 2023.

Council utilises the services of the Blacktown Animal Holding Facility as its animal pound. Blacktown Animal Holding Facility is responsible for managing unclaimed animals and for implementing strategies that seek alternatives to euthanasia of unclaimed animals.

Council is committed to encouraging responsible pet ownership and providing adequate exercise space for animals. Further information regarding Companion Animal Management is available on Council's website and from Council's Customer Information Centre.

Council lodged all required pound and dog attack data with the Office of Local Government as required during 2023/24 .

<b>Income</b>	<b>2023/24</b>
Dog licenses	\$41,326
Dog fines	\$8,714
<b>Total income</b>	<b>\$50,040</b>

<b>Expenditure</b>	<b>2023/24</b>
Staffing	\$208,605
Materials	\$37
State Debt Recovery Office Processing Charges	\$1,144
Impounding	\$21,201
Legal	\$6,992
Vehicle	\$7,716
<b>Total Expenditure</b>	<b>\$295,735</b>

# Stormwater Management Services

Local Government (General) Regulation 2021 (Reg), cl 217 (1)(e)

Stormwater Management Services Council's annual Stormwater Capital Works Program is funded by the Stormwater Management Charge.

## 2022/23 Stormwater Management Projects

Project	Project Description	Status as at 30 June 2024
Watsons Bay Flood Mitigation Project	This project incorporates road and stormwater upgrades to reduce flooding in the Watsons Bay catchment, lowering the eastern side of Cliff Street to increase the drainage capacity of the road, replace the existing concrete channel with a rock-lined, landscaped swale and additional stormwater pipes and pits. Community consultation was completed in December 2021. Further investigation was undertaken to identify utility services to develop a detailed design, which was finalised in FY2021/22. The procurement phase for this project was undertaken in FY 2022/23 with construction commencing in Q3 of FY2022/23 following the summer months. The project was completed in FY2023/24.	Completed
Stormwater System Small Works- identify and rectify small Stormwater system works	The Stormwater Inlet Capacity Increase project and Stormwater Small Works Project are carried out concurrently and are on-going projects which involve improving/ constructing stormwater kerb inlets or systems to improve overall stormwater capacity. The works for this financial year which have been completed are as follows; <ul style="list-style-type: none"> <li>• Pipe extension near property No.33 Cross Street, Double Bay;</li> <li>• Pipe system extension in Albert Street, Woollahra;</li> <li>• Pipe extension rear of property No.16 Harris Street, Paddington.</li> </ul> The following works which are in progress and are expected to be completed in FY2024/25 are as follows; <ul style="list-style-type: none"> <li>• Stormwater pit upgrade in Underwood Street, Paddington.</li> </ul>	Completed
Cecil St Rushcutters Bay Catchment Area Works	The design works are substantially complete, however the REF works associated with this is still underway. As a result, the consultation still needs to be progressed and additional funds will be allocated to complete the project.	In Progress
Bunyula Rd- New stormwater pipe and pit work	This project involved laying of stormwater pipes, construction of junction pits and kerb inlet pits in Bunyula Road, Bellevue Hill, between Boronia Road and Blaxland Road. These works form part of a link to the existing stormwater network in this area. Project is complete.	Completed
Paddington Street cnr Hopetoun Ln Paddington	This project involved the construction of a continuous footpath treatment with modifications to the existing stormwater pit in Paddington Street, at its intersection with Hopetoun Lane, Paddington. Project is complete	Completed

Project	Project Description	Status as at 30 June 2024
Condition assessment for the stormwater network by using CCTV inspection	<p>This is an on-going project and involves undertaking CCTV inspections of Council's stormwater network in known problem areas or in critical locations to assess the condition of pipes across the LGA. Any defects identified are recorded and repair works are prioritised. This data is considered when developing Council's future capital and maintenance drainage budgets and is incorporated in Council's Asset and Defects Register. The CCTV inspections will continue from FY23/24 into FY24/25.</p> <p>Staged construction works are still ongoing, with works expected to carry over to completion in Q2 FY24/25.</p>	In Progress
Caledonia Road, Rose Bay - Stormwater Outfall Upgrade on Rose Bay Beach (Design and Construct)	<p>Community consultation is scheduled for Q1 FY24/25. These works will be delivered in conjunction with the Caledonian Road footpath reconstruction and road pavement resurfacing and will be constructed in the FY24/25.</p>	In Progress
Kiaora Road cnr Forest Road, Double Bay - Stormwater improvement works	<p>Project involves augmenting two stormwater pits to improve stormwater drainage. Sydney Water works were completed early July FY24/25 and remaining construction works anticipated for completion in Q1 FY24/25. This project will be constructed in conjunction with road pavement reconstruction works for Kiaora Road, Double Bay.</p>	In Progress
Pringle Place at Bellevue Garden, Bellevue Hill- New stormwater pipe connection from Pringle Place to Bellevue Gardens (Construction)	<p>Works to stabilise the rock walls through anchoring were undertaken in FY2023/24. Staged construction works are still ongoing, with works expected to carry over to completion in Q2 FY24/25.</p>	Construction Commenced
George Street, Paddington Stormwater Component of the works	<p>Construction works completed in FY2023/24. This project was delivered in conjunction with programmed kerb and gutter, road pavement, footpath and stormwater system upgrade works at the same site as additional funds were provided to facilitate the extent of works.</p>	Completed

Project	Project Description	Status as at 30 June 2024
Queen Street corner Ocean Street, Woollahra- Stormwater pipe rehabilitation - Pipe relining and pit building works	This project involved reconstruction of a stormwater pipe, and the construction of a kerb inlet pit at the intersection of Queen Street and Ocean Street, Woollahra. Project is complete.	Completed
Ocean Street between William Street and Wiston Gardens- Stormwater pipe rehabilitation and road pavement reconstruction	Civil works to the road pavement were undertaken in FY2023/24 along with pipe liner installation. Project is complete.	Completed

# Development Contributions and Levies

Environmental Planning and Assessment  
Regulation 2021, Clause 218A  
Reg 218A (2)(a),(b),(c),(d),(e),(f),(g)  
Reg 218A(3)(a),(b)

Contributions plans allow funds to be raised from approved development applications and complying development applications. The funds are used for the intended provision, extension or augmentation of public facilities, or towards recouping the cost of facilities that have been provided, extended or augmented. These contributions relate to sections 7.11 and 7.12 of the EP&A Act, formerly known as section 94 and section 94A.

As disclosure of how development contributions and development levies have been used or expended under each contributions plan, projects for which contributions or levies have been used and total value of all contributions and levies received and expended during the year are listed in the tables on the following pages and relate to 7.12 contributions towards capital and operational projects.

The total value of all contributions and levies received during the year through 7.12 was \$4,503,783.

The grand total value of all contributions and levies expended during the year was \$5,093,391 comprising \$371,345 from 7.11 funding, and \$4,722,046 from 7.12 funding.



Tunnelling works at George St, Paddington

A register of contributions is available on Councils website.

## Section 7.11

Project ID	Project Description	Type of Public Amenity Service	Total Cost (FY23/24)	Total s7.12 Funding (FY23/24)	% of project funded by s7.12	Temporary Borrowing (FY23/24)	Value of Material Public Benefit (FY23/24)	Project Status at 30 June 2024
413	Parks & Streetscapes Plans of Management	Public Open Space Planning & Asset Management	2,817,373	20,564	1%	--	--	Completed
<b>Total Operational Projects funded by s7.11</b>			<b>2,817,373</b>	<b>20,564</b>	<b>1%</b>	<b>-</b>	<b>-</b>	
Project ID	Project Description	Type of Public Amenity Service	Total Cost (FY23/24)	Total s7.12 Funding (FY23/24)	% of project funded by s7.12	Temporary Borrowing (FY23/24)	Value of Material Public Benefit (FY23/24)	Project Status at 30 June 2024
01276	Wilberforce Car Park, Rose Bay redevelopment	Car Park and Community Centre	985,616	350,781	36%	--	--	Tenders or Quotations Called
<b>Total Capital Projects funded by s7.11</b>			<b>985,616</b>	<b>350,781</b>	<b>36%</b>	<b>-</b>	<b>-</b>	

## Section 7.12

Project ID	Project Description	Type of Public Amenity Service	Total Cost (FY23/24)	Total s7.12 Funding (FY23/24)	% of project funded by s7.12	Temporary Borrowing (FY23/24)	Value of Material Public Benefit (FY23/24)	Project Status at 30 June 2024
413	Environmental Planning s7.12 Development Contribution Plan	Public Open Space Planning & Asset Management	63,860	63,860	100%	--	--	Completed
503	Footpath Maintenance	Footpath Maintenance	1,301,719	100,000	8%	-	-	Completed
775	Kiaora Place Debt Servicing	Kiaora Place	9,834,777	287,375	3%	-	-	Completed
804	Streetscape Debt Servicing	Debt Servicing	273,460	150,000	55%	--	-	Completed
<b>Total Operational Projects funded by s7.12</b>			<b>11,473,816</b>	<b>601,235</b>	<b>5%</b>	<b>-</b>	<b>-</b>	

Project ID	Project Description	Type of Public Amenity Service	Total Cost (FY23/24)	Total s7.12 Funding (FY23/24)	% of project funded by s7.12	Temporary Borrowing (FY23/24)	Value of Material Public Benefit (FY23/24)	Project Status at 30 June 2024
00163	Plan and control the Environmental & Infrastructure Renewal Levy Program	Infrastructure Renewal Program	173,265	1,503	1%	-	-	Completed
00667	Park lighting upgrades	Parks & Reserves	87,640	52,409	60%	-	-	In Progress
00777	Park Signage - Renewal and new park signage in parks	Parks & Reserves	18,182	18,182	100%	-	-	In Progress
01190	Rushcutters Bay Park Youth Facility	Parks & Reserves	39,080	11,729	30%	-	-	In Progress
01336	Redleaf Plan of Management - Retaining wall and pathway renewal	Parks & Reserves	52,951	52,951	100%	-	-	In Progress
01338	Fencing Upgrade - Various sites	Parks & Reserves	26,460	26,460	100%	-	-	In Progress
01404	Plumer Road, Rose Bay - Streetscape upgrade	Streetscapes	27,937	19,908	71%	-	-	Completed
01409	Watsons Bay Flood Mitigation Project	Stormwater Levy Works	417,831	360,409	86%	-	-	Completed
01490	Energy Conservation & Carbon Reduction Projects	Environmental Works Program	96,376	2,319	2%	-	-	Completed
01496	Design for Forward Program	Infrastructure Renewal Program	102,615	24,090	23%	-	-	In Progress
01512	George Street, Paddington between Underwood Street and Oxford Street- Kerb and gutter, road pavement, footpath and stormwater system upgrade works	Infrastructure Renewal Program	297,163	68,390	23%	-	-	Completed

Project ID	Project Description	Type of Public Amenity Service	Total Cost (FY23/24)	Total s7.12 Funding (FY23/24)	% of project funded by s7.12	Temporary Borrowing (FY23/24)	Value of Material Public Benefit (FY23/24)	Project Status at 30 June 2024
01513	Hampden Street, Royston Lane to Royston Road, Paddington – Road pavement and footpath renewal works	Infrastructure Renewal Program	879,711	276,662	31%	-	-	Completed
01525	Rose Bay Promenade Seawall – Conservation/ Rehabilitation	Infrastructure Renewal Program	173,512	837	0%	-	-	In Progress
01574	O'Sullivan Road Cycleway - Separated cycleway Design	Traffic Infrastructure	80,003	80,003	100%	-	-	Design / Scope of Works
01614	Cooper Park Creek Wall - Final stage of creek wall along Tennis Courts	Parks & Reserves	5,672	5,474	97%	-	-	Completed
01672	Multi-use sports facilities construction for Lough Playing Fields multi-courts	Parks & Reserves	14,958	14,958	100%	-	-	In Progress
01674	Bellevue Park extension of pathway and landscaping- Stage 2 Design and Consultation and continuation of pathway works- Stage 2	Parks & Reserves	15,403	15,403	100%	-	-	Completed
01676	Lyne Park landscape upgrade- Improved entry garden beds to Lyne Park off New South Head Rd	Parks & Reserves	9,900	9,900	100%	-	-	In Progress
01678	Trumper Park Pathway renewal - Pathway renewal from the Trumper Park Tennis Courts to Edgecliff Train Station (Bowes Avenue)	Parks & Reserves	239,952	239,952	100%	-	-	Completed
01683	Synthetic Cricket wicket upgrades	Sportsfields	29,100	19,100	66%	-	-	Completed



Project ID	Project Description	Type of Public Amenity Service	Total Cost (FY23/24)	Total s7.12 Funding (FY23/24)	% of project funded by s7.12	Temporary Borrowing (FY23/24)	Value of Material Public Benefit (FY23/24)	Project Status at 30 June 2024
01723	Mahoney Lane, Edgecliff, New South Head Road to Glenmore Road- Road pavement re- sheeting including kerb and gutter, dish drain, footpath and stormwater pit reconstruction (01723)	Infrastructure Renewal Program	381,092	130,800	34%	-	-	Completed
01759	Bellevue Park extension of pathway and landscaping- Stage 2 Design and Consultation (01674) and continuation of pathway works- Stage 2	Parks & Reserves	559,573	559,573	100%	-	-	Completed
01760	Trumper Oval pathway including retaining walls and seating	Parks & Reserves	214,903	214,903	100%	-	-	Completed
01762	Gap Park CCTV upgrades	Parks & Reserves	86,005	86,005	100%	-	-	In Progress
01763	Moncur Reserve landscaping and extension to basketball court	Parks & Reserves	99,663	99,663	100%	-	-	Completed
01764	Harbourview Park basketball court relocation and improvement	Parks & Reserves	90,495	90,495	100%	-	-	Completed
01765	Accessible matting for beaches	Parks & Reserves	34,340	34,340	100%	-	-	Completed
01766	Cooper Park Pond upgrade	Parks & Reserves	44,106	44,106	100%	-	-	In Progress
01770	Lyne Park Playground upgrade	Playgrounds	1,190,911	330,722	28%	-	-	In Progress
01771	Informal and non- traditional play elements at various locations	Playgrounds	300	300	100%	-	-	In Progress

Project ID	Project Description	Type of Public Amenity Service	Total Cost (FY23/24)	Total s7.12 Funding (FY23/24)	% of project funded by s7.12	Temporary Borrowing (FY23/24)	Value of Material Public Benefit (FY23/24)	Project Status at 30 June 2024
01807	Bellevue Road Bellevue Hill, Kambala Road to Cooper Park Road- Road pavement resurfacing	Infrastructure Renewal Program	179,332	179,332	100%	-	-	Completed
01809	Birriga Road Bellevue Hill, O'Sullivan Road to Bundara Road- Road pavement resurfacing and footpath repairs	Infrastructure Renewal Program	304,191	304,191	100%	-	-	Completed
01822	Cove Street Watson Bay, Pacific Street to Victoria Street- Road pavement resurfacing including kerb and gutter and footpath repair	Infrastructure Renewal Program	152,167	152,167	100%	-	-	Completed
01823	Victoria Street, Watson Bay, Pacific Street to Cliff Street- Road pavement resurfacing including kerb and gutter and footpath repair	Infrastructure Renewal Program	76,183	76,183	100%	-	-	Completed
01824	Tivoli Avenue Rose Bay, New South Head Road to End- Road pavement resurfacing including kerb and gutter repair	Infrastructure Renewal Program	260,040	255,000	98%	-	-	Completed
01828	Hopetoun Avenue, Vaucluse, near No.10-12 Hopetoun Avenue	Infrastructure Renewal Program	17,942	14,847	83%	-	-	In Progress

Project ID	Project Description	Type of Public Amenity Service	Total Cost (FY23/24)	Total s7.12 Funding (FY23/24)	% of project funded by s7.12	Temporary Borrowing (FY23/24)	Value of Material Public Benefit (FY23/24)	Project Status at 30 June 2024
01829	Wunulla Road, Point Piper, opposite No.14AWunulla Road	Infrastructure Renewal Program	48,106	48,106	100%	-	-	Completed
01864	Upgrade and redesign Lower Cooper Park cricket nets	Parks & Reserves	97,171	97,171	100%	-	-	In Progress
01866	Landscape improvements at various sites including lan St embankment, Spring St laneway, Edward St steps	Parks & Reserves	57,412	57,412	100%	-	-	In Progress
01869	Major turfing renewal including Tingira Reserve, Guilfoyle Park	Parks & Reserves	75,309	3,309	4%	-	-	Completed
01871	Royal Hospital for Women Park (RHWP) landscape improvements - terracing, weed matting and garden improvements	Parks & Reserves	11,817	11,817	100%	-	-	In Progress
01872	Renewal of the historic sandstone weirs in Cooper Park Creek	Parks & Reserves	2,581	2,581	100%	-	-	In Progress
01876	Spring Street Reserve playground renewal and landscaping	Playgrounds	2,150	2,150	100%	-	-	In Progress
01877	Yarranabbe Fitness Station renewal	Playgrounds	41,894	25,000	60%	-	-	In Progress
<b>Total Capital Projects funded by s7.12</b>			<b>6,815,394</b>	<b>4,120,812</b>	<b>60%</b>	-	-	

# Planning Agreements

Environmental Planning and  
Assessment Act 1979 Sec 7.5(5)

Council has the following current planning agreement(s)

## Planning Agreements

Agreement with	Purpose	Date	Compliance
Edgecliff Central Pty Ltd	Council resolved to authorise the General Manager to enter into a Voluntary Planning Agreement relating the property at 146-148 New South Head Road, Edgecliff. The Agreement, with Edgecliff Central Pty Ltd, was executed on 26 February 2024.	26 February 2024	As at 30 June 2024, no milestones under the Agreement had been reached and no contributions had been made.

# Interim Heritage Orders

NSW Government Gazette No. 90  
(12/7/2013) Official Notices ref 3424

Summary of all decisions regarding Interim Heritage Orders (IHO) in 2023/24:

Address	Initiation	Date IHO Made
2C Dumaresq Road, Rose Bay	Council	21/07/2023
83 Fitzwilliam Road, Vacluse	Council	24/06/2024

# Government Information (Public Access) Act 2009

The Government Information (Public Access) Act 2009 (GIPA Act) became operational on 1 July 2010 and introduced a new “right to information” approach for access to government information.

Council is required to prepare an annual report in accordance with the requirements of section 125 of the GIPA Act and clause 7 of the Government Information (Public Access) Regulation (GIPA Regulation). In the annual report we are required to include statistical information on formal access applications in the form required by Schedule 2 of the GIPA Regulation.

This section is Council’s GIPA Act Annual Report for the financial year 2023/24.

## **Review of Proactive Release Program**

Council is required under the GIPA Act section 7 (3) to review its program for the release of government information to identify the kinds of government information held by Council that should, in the public interest, be made publicly available and that can be made publicly available without imposing unreasonable additional costs on Council. This review must be undertaken at least once every 12 months.

Council’s program for the proactive release of information involves maintaining and promoting to staff a practice of openness and accountability of corporate information and decision making which is embodied in Council’s corporate values as “Open” and “Accountable.”

The program is achieved by providing information through extensive publication on Council’s website or through inspection of paper or electronic information following a written request.

Council prefers written requests for access to information that cannot be sourced from its website in order to clearly identify the information sought. In order to reduce costs to our customers, Council encourages applications to be made in the first instance, under the informal request provisions of the GIPA Act.

During 2023/24, Council reviewed its program for release of government information by:

- Regularly checking Council's website for content and currency of information, paying particular attention to ensuring the timely release of information relating to new proposals, developments, programs, services and initiatives of Council;
- Regular briefings to Customer Experience call centre staff, management, other targeted staff and new staff. Briefings reinforce Council's open and accountable ethos, combined with Council's responsibilities under the GIPA Act and the relationship to other legislation that potentially restricts access to certain information, (including the Privacy and Personal Information Protection Act, Health Records and Information Privacy Act and the Companion Animals Act);
- Participated in 'Right to Know Week NSW' and 'Privacy Awareness Week' campaigns; and
- Processing informal and formal Access Applications received by Council to evaluate the type of information the community is seeking access to and whether any of that information could be proactively released with Council's current technological and human resource capabilities.

During 2023/24, Council continued to proactively release information, in addition to the statutory release of open access information.

## **Statistical Information about Access Applications**

During the financial year (1 July 2023 to 30 June 2024) Council processed in total 1,440 access applications. Of these 1,435 were informal applications and 5 formal applications.

Under the provisions of the Government Information (Public Access) Act 2009, we are required to include statistical information on formal access applications in the form required by Schedule 2 of the GIPA Regulation. Information, in the form required by Schedule 2 of the GIPA Regulation, relating to the formal access applications made to Council during the reporting year is shown in the following Tables A to I.

The data demonstrates Council's commitment to openness and accountability and a willingness to meet the needs of our customers.

### **Number of Access Applications received**

During the reporting period, Council received a total of 5 formal access applications of which 5 were approved in part.

### **Number of refused Applications for Schedule 1 information**

During the reporting period, no applications were refused in full.

### **Other Applications**

Nil.

**Table A: Number of applications by type of applicant and outcome**

Applicant type	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	0	0	0	0	0	0	0	0
Members of Parliament	0	0	0	0	0	0	0	0
Private sector business	0	3	0	0	0	0	0	0
Not for profit organisations or community groups	0	0	0	0	0	0	0	0
Members of the public (application by legal representative)	0	0	0	0	0	0	0	0
Members of the public (other)	0	2	0	0	0	0	0	0

\*More than one decision can be made in respect of a particular access application. If so, a recording is made in relation to each decision. This also applies to Table B.

**Table B: Number of applications by type of application and outcome**

Applicant type	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications*	0	1	0	0	0	0	0	0
Access applications (other than personal information applications)	0	3	0	0	0	0	0	0
Access applications that are partly personal information applications and partly other	0	1	0	0	0	0	0	0

\*A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

**Table C: Invalid applications**

Reason for Invalidity	Number of Applications
Application does not comply with formal requirements (section 41 of the Act)	0
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	0
Invalid applications that subsequently became valid applications	0

**Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of the Act**

	Number of times consideration used*
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	0
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0

\*More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is recorded (but only once per application). This also applies in relation to Table E.



**Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of the Act**

	<b>Number of occasions when application not successful*</b>
Responsible and effective government	0
Law enforcement and security	0
Individual rights, judicial processes and natural justice	0
Business interests of agencies and other persons	0
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0

Note: Where the application was an invalid application as the applicant have not paid the \$30 formal application fee. GIPA officers attempted to contact the applicant on multiple occasions requesting payment.

**Table F: Timeliness**

	Number of occasions
Decided within the statutory timeframe (20 days plus any extensions)	5
Decided after 35 days (by agreement with applicant)	0
Not decided within time (deemed refusal)	0
<b>Total</b>	<b>5</b>

**Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)**

	Decision varied	Decision upheld	Total
Internal review	0	0	0
Review by Information Commissioner*	0	0	0
Internal review following recommendation under section 93 of Act	0	0	0
Review by NCAT	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>

\*The Information Commissioner does not have the authority to vary decisions, but can make recommendation to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made.

**Table H: Applications for review under Part 5 of the Act  
(by type of applicant)**

	<b>Number of Applications for Review</b>
Applications by access applicants	0
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0

**Table I: Applications transferred to other agencies under Division 2 of Part 4 of the Act  
(by type of transfer)**

	<b>Number of Applications Transferred</b>
Agency-initiated transfers	0
Applicant-initiated transfers	0

# Public Interest Disclosures Act 1994

## Statistical information on Public Interest Disclosures

Council is required to report annually on its obligations under the Public Interest Disclosures Act 1994 (PID Act) section 31 and Public Interest Disclosures Regulation 2011 (PID Reg.) clause 4.

## Public Interest Disclosures (PIDs) for the period 1 July 2023 to 30 June 2024

		Total
<b>Number of public officials who made PIDs:</b>	In performing their day-to-day function	0
	Under a statutory or other legal obligation	0
	All other PIDs	0
<b>Number of PIDs received relating to:</b>	Corrupt conduct	0
	Maladministration	0
	Serious and substantial waste of local government money	0
	Government information contraventions	0
	Local government pecuniary interest contraventions	0
<b>Number of PIDs finalised</b>		0

## Staff awareness of Public Interest Disclosures Policy

During 2023/24, Council undertook the following actions to meet its staff awareness obligations:

- Information on public interest disclosures was included in Council's Employee Manual which is provided to all new staff on commencement at Council;
- Training and a copy of Public Interest Disclosures Internal Reporting Policy was provided to all new staff during Council's corporate induction process;
- The Public Interest Disclosures Internal Reporting Policy was available on Council's internal Procedures Database, Council's intranet and on Council's website; and
- Compulsory eLearning Modules were rolled out across the organisation.

## Public Interest Disclosures Internal Reporting Policy

Council's current Public Interest Disclosures Internal Reporting Policy is based on the NSW Ombudsman's model internal reporting policy for local government.

Council's *Public Interest Disclosures Internal Reporting Policy* is available on our website.

# Woollahra Municipal Council



536 New South Head Road,  
Double Bay NSW 2028

[woollahra.nsw.gov.au](http://woollahra.nsw.gov.au)

T: 02 9391 7000

E: [records@woollahra.nsw.gov.au](mailto:records@woollahra.nsw.gov.au)

Endorsed by Woollahra Council  
25 November 2024